

**Matt Rector**  
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**James Lujan**  
Treasurer



**AFT Local 1581**  
**AFL-CIO**

March 16, 2010

**Ronald Ayuyu**  
Chairperson  
Guam Education Policy Board  
P. O. Box DE  
Hagatna, Guam 96932

Dear Mr. Ayuyu:

Thank you for your dedication to quality Public Education for Guam's children. I know how difficult it is to meet this goal that we all share when the legislature continually underfunds our school system by more than half, but thanks to your efforts and the dedication and perseverance of our teachers and staff we still manage to produce fantastic educational opportunities for our children. It is these dedicated and resourceful teachers that go above and beyond the call of duty everyday that I am writing you about.

At the beginning of SY 03 - 04 your predecessors on the school board decided to balance the budget on the backs of teachers by delaying the start of the school year by two weeks. This resulted in an illegal furlough and a loss of either one or two weeks' pay for every teacher. This action was clearly illegal and even though both the civil service commission and the courts have ruled in favor of these teachers, the money that was wrongfully taken from them they have yet to be paid back. Seven years is too long to wait. Have any of DOE's vendors had to wait seven years? No. Somehow DOE manages to find the money to pay custodial contracts, food contracts, power and water bills, and Xerox contracts but they can't seem to find the money that is owed to the people that actually do the work of education, Teachers. Where are the priorities? Where is the Justice? Where is the fairness? Where is the respect? Why do teachers have to go to court again and again to try to get a judge to order the superintendent to pay what has already been ordered to pay?

Please rectify this travesty of justice, order the superintendent to pay this debt. Why waste more of the people of Guam's money to delay paying our teachers? Let's do the right thing and start paying teachers now. They do their job everyday so let's show them the dignity and respect they deserve by finally paying them back the money that was wrongfully taken from them.

If you have any questions please call our office at 735-4390.

Si Yu'os Ma'ase.

Sincerely,

**Matt J. Rector**  
President

Cc: Board Members

Rec'd by: *[Signature]*  
Date & Time: 3/17/10, 4:30pm  
Office of the Superintendent  
Guam Public School System