

PORT AUTHORITY OF GUAM

Section II – General Rules & Regulations

Rule #	Rule or Regulation
R-19	<p>WORKING DAY</p> <p>A working day for the Port of Guam and application of this Tariff shall be:</p> <p>Straight Time Hours: 8 am through 5 pm (less 1 hour for lunch break) Monday through Friday each week.</p> <p>Overtime Hours: Any time Worked other than Straight Time Hours, Holidays or Non-Work days.</p> <p>Holidays: Those days defined as holidays by the Government of Guam.</p> <p>Non-Work Days: Christmas Day and New Years Day</p>

Note: Items numbered R20-99 intentionally left blank

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Section VI - LABOR, EQUIPMENT & OTHER CHARGES TARIFF

Item #	Description																																																																																																																		
80	<p>LABOR CHARGE-OUT RATES</p> <p><i>Effective : 02/01/2012</i></p> <p>All services billed at the labor charge out rate will be charged at the hourly rates shown below. This rate includes straight time, overtime, holiday, OT differential, holiday differential and night shift differential.</p> <p>Unless otherwise provided, hourly charge out rates will be charged for:</p> <ul style="list-style-type: none"> • All services not specifically described in the tariff • Operations involving less than 50 Revenue Tons per hatch or 10 containers loaded or unloaded in a continuous operation or unusual vessels and conditions. • Labor rates for Special Services Request are billed at a minimum of 1 hour. • Except as otherwise provided in individual items, charges for materials furnished in connection with services will be assessed at actual cost plus 30%. <p align="center"><i>(Rates below - \$ Per Hour)</i></p> <table border="1"> <thead> <tr> <th align="center"><u>Personnel</u></th> <th align="center"><u>Straight Time</u></th> <th align="center"><u>Over Time</u></th> <th align="center"><u>O/T Differ.</u></th> <th align="center"><u>Holiday Differ.</u></th> <th 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Officers	42.99	64.49	21.50	28.66	2.87	Security Guards	26.84	40.26	13.42	17.89	1.79	Stevedores	39.30	58.95	19.65	30.27	3.03	Welders	45.86	68.79	22.93	30.58	3.67
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