



GFT, AFT Local 1581  
Together We Win!

Timothy Fedenko, President  
Corazon Mucho, Secretary

Sanjay Sharma, Vice President  
James Luian, Treasurer

September 5, 2013

Jon J. P. Fernandez  
Superintendent  
Department of Education  
P.O. Box DE  
Agana, Guam 96932

Dear Mr. Fernandez:

I am looking forward to seeing great improvements in our public school system this school year, and I hope GFT can assist the department in these efforts. Within just two weeks of the new school year, I was a bit surprised to hear from some of the GFT members expressing their concerns at the schools. While many school administrators have been working well with our teachers, there are a select few who have violated some parts of the collective bargaining agreement (CBA):

- Class sizes exceeding limit (30 students in a classroom)
- Prep periods used for administrative intentions
- Faculty meetings used for training
- Demanding teachers to report to work earlier than 15 minutes prior to instructional time

Although the CBA has expired, it is an unfair labor practice to change working conditions during negotiations. I kindly ask for your support in reminding your administrators to act in good faith by honoring the spirit of the contract. I definitely agree that there should be a healthy management-employee relationship at the schools and I think one way to achieve that is by honoring the spirit of the contract.

Thank you for your support and cooperation. If you have any questions, then please do not hesitate to contact me at 735-4390.

Sincerely,

Timothy Fedenko  
President