



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam.

March 27, 2014

Jon Fernandez, Superintendent of Education
Tim Fedenko, President of the Guam Federation of Teachers
Representing the DOE Family
P.O. Box DE
Hagatna, Guam 96932

Dear Mr. Fernandez & Mr. Fedenko,

Thank you very much for your letter today. May I just first say it is refreshing to see the Department of Education and the union representing the interests of teachers, advocating together for the employees. This is a wonderful message being sent to the men and women of DOE. Great things are happening in public schools. It is my hope that an harmonious relationship between DOE and the Guam of Federation of Teachers yields significant advancement in learning standards and student achievement.

Let me add to this harmony. I am pleased to inform you that the payment of retroactive increments and merit bonuses owed to DOE employees actually is listed next in our list of liabilities to pay down. Upwards of \$2 million, depending on reconciliations between the DOE business office and Department of Administration, will be released to DOE for these payments in May.

Thank you for your request. Thank you for advocating for the DOE family and public school students.

Sincerely,

EDDIE BAZA CALVO

