



GFT, AFT Local 1581
Together We Win!

Timothy Fedenko, President
Corazon Mucho, Secretary

Sanjay Sharma, Vice President
James Lujan, Treasurer

October 9, 2014

Gutierrez/Gumataotao
Gubernatorial Candidates

Dear Gubernatorial Candidates,

Buenas yan Håfa Adai! On behalf of the Guam Federation of Teachers (GFT), I respectfully request that you respond to questions submitted below regarding your agenda as a candidate this election year.

The questions are:

1. Since 1965, GFT represents employees through the collective bargaining agreement (CBA) process, Civil Service Commission matters, and through the court processes. GDOE support staff CBA remains unsigned since its ratification by the Board and GFT on 2010. The Port Authority of Guam CBA remains in limbo as well. With the recent delays of the collective bargaining process, what would you do to ensure that the collective bargaining agreements are not delayed by the agencies under your directive?
2. Cases currently filed at the Civil Service Commission are not heard until about two years later. Employees seeking justice, resolutions and restitution at their work place are robbed from an expeditious system. What will you do under your administration to ensure that employees are heard promptly?
3. Filing an Unfair Labor Practice (ULP) charge should be able to resolve some issues faced by GFT, but there are no timelines for the Department of Administration to respond to ULP's. What will you do to ensure ULP's are heard in a timely manner by your Department of Administration?
4. Despite the recent implementation of the Competitive Wage Act of 2014 (CWA), government employees still feel underpaid. Some veteran employees felt insulted when their entire paycheck rose less than five cents. What would your administration do to keep wages competitive for new and veteran employees?
5. Since 2008, not all Workman's Compensation claims have been reviewed and resolved. There is no expeditious process to get the employee back to gainful employment or vocalize their concerns. What public accountability is there that this process is working, and what would you do under your administration to expedite cases?

To meet our publication deadline, your responses must be received no later than Monday, October 20, 2014, if you do not respond; the publication will state Did Not Respond. Your responses will be sent out unedited through GFT's eUpdate. Failure to submit responses in a timely manner would result in a possible delay for publishing your responses on the eUpdate. GFT does not seek to endorse a candidate based on responses. GFT is publishing the responses solely to inform its membership of the candidates' positions.

We hope that you will take this opportunity to communicate your views on how you as Governor/Lt. Governor deal with these issues.

Si Yu'os Ma'åse.

Sincerely,

Timothy Fedenko
President

Received by:
Julie Mayo
9 October 2014