

'A Union of Professionals'



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AFT Local 1581
AFL-CIO

January 24, 2011

John C. Salas
Acting Fire Chief
Guam Fire Department
PDN Building
Hagatna, Guam 96932

Dear Mr. Salas:

Buenas yan Håfa Adai! Congratulations on your new position! The Guam Fire Department is critical to the health and safety of all of Guam's families and we want to help it be even more effective by fulfilling its mission. That's why the majority of firefighters voted to be a part of GFT. They wanted to have a voice in how they could make the Department better. Unfortunately, the last Chief refused to obey the law and negotiate a collective bargaining agreement with us in good faith. He sent a team to the table and we worked collaboratively to come up with a great Agreement. He didn't like it and sent his team back with new directives. We then negotiated a second agreement, which he also refused to sign and had an assistant AG draft up one that he sent instead. Unfortunately the agreement he sent wasn't negotiated nor was it legal. Therefore, we would like to request that you either sign one of the agreements that were negotiated or send a team back to the table so that we can finalize the process.

Thank you so much for your time and I look forward to working with you in the future.

Si Yu'os Ma'åse.

Sincerely,


Matthew J. Rector
President