

Matt Rector
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Treasurer



AFT Local 1581
AFL-CIO

January 24, 2010

George Santos, Director
Department of Administration
P.O. Box 884
Agana, Guam 96932

Dear Mr. Santos:

Buenas yan Håfa Adai! Congratulations on your new position. The Department of Administration is critical to all Public Employees for a number of reasons but I'm writing to you today about one aspect that is near and dear to our hearts and the thousands of Public Employees that are members of our union: collective bargaining. As I'm sure you know, DOA has oversight and enforcement authority over collective bargaining, exclusive recognition, and unfair labor practices as delineated by the Public Employee Management Relations Act (4GCA Chapter 10) and 2GARR. Unfortunately, the last administration failed to live up to their legally mandated role in a couple of instances and our attorneys have drafted lawsuits to compel the Agency to follow the law. With this being said, I have told them to hold off on filing until you had a chance to do the right thing. These are not complicated matters or nuances of law, and in these difficult times it would be a shame to waste Government resources in legal battles.

Currently, the two issues that have been unaddressed for far too long is exclusive recognition for GMH support staff and DMH social workers. We have had the majority of said employees as members for years now, but for whatever reason DOA has failed to issue exclusive recognition for these dedicated workers for the Governor's signature. I have known Governor Calvo for years and while we may not agree on every issue I'm sure that he believes in following the law as I'm sure you do as well. If you could address these two issues prior to Friday, January 28th then we will not need to waste the court's time or the people's resources.

Thank you so much for your time and I look forward to working with you in the years to come.

Si Yu'os Ma'åse.

Sincerely,

Matthew J. Rector
President

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DIRECTOR'S OFFICE