

*"Guam's Local Union"*

**Matt Rector**  
President

**Tim Fedenko**  
Vice-President

**Sanjay Sharma**  
Secretary

**James Lujan**  
Treasurer



**AFT Local 1581**  
**AFL-CIO**

January 24, 2011

Joann Brown, Director  
Department of Public Works  
542 N. Marine Corps Dr.  
Upper Tumon, Guam 96913

Dear Ms. Brown:

Buenas yan Håfa Adai!!! Congratulations on your appointment as Director of DPW! We believe that DPW is integral to our quality of life on Guam and while the multitude mandates that the department fills are important, I am writing to you today about one in particular: The safety of our children. As I'm sure you already know GFT has exclusive recognition for DPW bus drivers. Their collective bargaining agreement only covers these drivers working conditions, which of course, are our children's safety conditions. It has always been our goal that the tens of thousands of Guam's children that ride the bus to school, have the best professional drivers possible driving the safest busses possible. A couple of years ago we renegotiated the collective bargaining agreement for these hard working men and women and while negotiations went very smooth the Director at the time refused to sign the agreement that his team negotiated or return to the negotiations table. This was a blatant act of bad faith. Our attorneys have prepared a law suit to bring DPW management back to good faith bargaining but I have instructed them to hold off until we had a chance to discuss the issue. The Union has always had a good relationship with you and while we might not agree on every issue I am confident in our ability to work together for the sake of our children and our island.

Henceforth, we have attached a copy of the negotiated agreement which we would either like to have signed and forwarded to the AG for review or return the negotiating table as soon as possible. We await your timely response.

Yu'us Ma'ase.

Sincerely,

  
Matt Rector  
President

