

U.S. Department of Labor

Office of Labor-Management Standards
San Francisco District Office
90 7th Street, Suite 2825
San Francisco, CA 94103
(415) 625-2661 Fax: (415) 625-2662



December 22, 2011

Mr. Matthew J. Rector, President
153 Sesame Street
PO Box 2301
Hanatna, GU 96932

Case Number: 530-10419(01)
530-10422(01)
LM Number: 544325

Dear Mr. Rector:

Based on the results of an investigation conducted by the Office of Labor-Management Standards (OLMS) pursuant to Section 601 of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA), Guam Federation of Teachers, AFT Local 1581 hereby agrees to conduct a new election and the installation of officers for the office of president, which was challenged in the February 25, 2011, election conducted by Guam Federation of Teachers, AFT Local 1581. By entering into this agreement, GFT does not admit to any intentional violation of the LMRDA but recognizes that omissions in the phrasing of the election notice resulted in members at seven sites, listed in the notice as polling sites, not being informed of the alternative of voting at the GFT office when volunteer pollsters did not appear to open those polls. AFT Local 1581 agrees that the new election is to be conducted with on-site polling at the AFT Local 1581 union office and, with the approval of OLMS, absentee balloting is to be conducted by mail ballot. AFT Local 1581 further agrees that the new election will take place before May 15, 2012, under the supervision of the Secretary of Labor and in accordance with Title IV of the LMRDA, and insofar as lawful and practicable, in conformity with our union's constitution and bylaws.

It is accordingly agreed that the time within which the Secretary of Labor may bring suit for any and all causes of action arising from or relating to OLMS investigative findings with regard to the challenged election shall be extended to June 29, 2012.

It is further agreed that Guam Federation of Teachers, AFT Local 1581 waives any and all defenses relating to the timeliness of any and all actions required to be taken by the Secretary under Section 402 of the LMRDA which Guam Federation of Teachers, AFT Local 1581 might otherwise have to the causes of action referred to above.

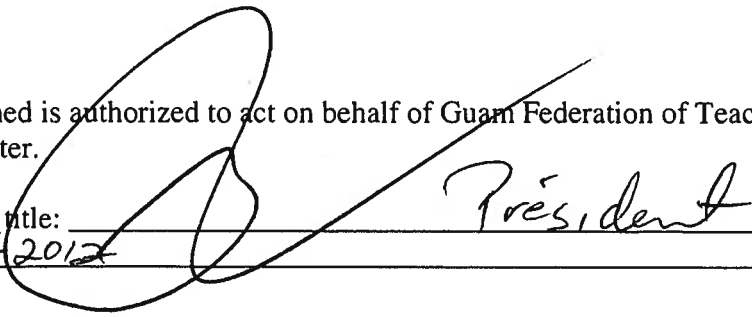
Guam Federation of Teachers, AFT Local 1581 further agrees that any dispute arising during the course of the supervised election as to the legality or the practicability of any election procedure shall be decided by the representative of the Secretary of Labor.

Sincerely,

Janis E. Bergschmidt

Mr. Matthew J. Rector
January 5, 2012
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The undersigned is authorized to act on behalf of Guam Federation of Teachers, AFT Local 1581 in the above matter.

Signature and title:  President
Date: 1-5-2012