

Tim Fedenko

From: Troy Torres [REDACTED]
Sent: Thursday, October 23, 2014 6:28 PM
To: Tim Fedenko; president@gftunion.com
Cc: Joleen Castro
Subject: Answers to to GFT questionnaire

Hi Tim,

I'm sorry this is late. I'm having the darndest time balancing work with campaign... 8 am to 5 pm it's work... 5 p.m. to 3 a.m. it's the campaign. I miss a lot of phone calls and email. Sigh.

Enough of my sad story. Here's Governor Calvo's responses to the GFT's questions to the candidates:

1. Guam DOE isn't a line agency. It's run by a superintendent hired by the Guam Education Board. Having said that, I will sign the Guam DOE support staff collective bargaining agreement as soon as I receive it.

The Port, also not a line agency, has a contract still going through the review process. As long as it passes muster with the Office of the Attorney General and other reviewing authorities, I don't have a problem with it.

2. CSC needs more employees. With our financial situation improving, we'll soon be able to work with Commissioners to get the CSC the additional employees needed to fulfill its mission.
3. We'd like to establish, between DOA and GFT, an MOU that provides timelines, which will help ensure hearings are addressed in a timely manner.
4. First of all, we're not going to do what our opponent did and refuse to honor the process of updating wages every three years. We'll update the government of Guam's wage structure to prevent these disparities.
5. One of the issues is there were a handful of employees who did not follow the worker compensation process — I'm not sure what the reason for that is. But certainly any veering from the process in what is already a difficult and emotionally charged situation can only complicate things. That said, if there are ways to improve the process, we're open to suggestions and recommendations.