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Date: 08/31/11

VIA HAND DELIVERY

To: **Guam Education Board**
Francis E. Santos, Chairman
P. O. Box DE
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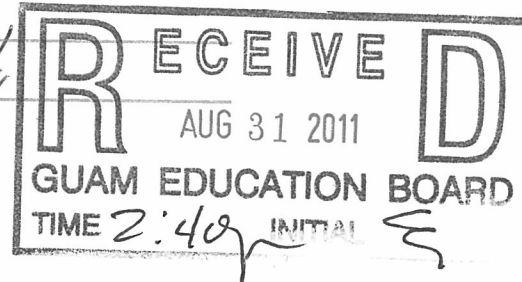


Guam's Local Union

RECEIVED

By: *[Signature]*

Date: *8/31/11*



RE: Removal of Matt Rector from Guam Education Board.

Hafa Adai! This letter is to express concerns of The Guam Federation of Teachers (GFT) that the Guam Education Board (The Board) has acted in violation of the law, and to request that the Guam Education Board investigate these concerns and take all appropriate actions to remedy any violations of law that have occurred.

Effective April 27, 2011 Matthew J. Rector (Matt Rector) became an Ex-Officio member of The Board, serving as the GFT Representative pursuant to 17 GCA § 3102.3(c)(2). At the Regular Board Meeting held on August 26, 2011, The Board passed a motion removing Matt Rector from The Board.

At no time did The Board serve Matt Rector with any documents or conduct any investigation GFT is aware of before voting to remove him from his seat on The Board. Immediately after this Motion passed, Matt Rector was asked to remove himself from his seat at The Board Table.

Removal of Members of The Board is governed by 17 G.C.A § 3102.5, which states in pertinent part:

“No member of the Board shall be removed from office before a written bill of particulars shall have been given to the accused and before an investigation and an open and public hearing shall have been had.”

As stated above, The Board never served Matt Rector with a written Bill of Particulars. Nor to the best of GFT’s knowledge did The Board ever conduct an investigation related to removing Matt Rector from The Board.

Based on these facts, it appears that The Board is in violation of 17 GCA § 3102.5. GFT respectfully requests that the Guam Education Board investigate the

conduct of The Board in removing Matt Rector from his seat on The Board and take appropriate actions to remedy any violations of law committed by The Board in this matter.

This letter should not be construed to limit or alter the Union's Legal Remedies.

If you have any questions or concerns about this matter please don't hesitate to contact our Office.

Sincerely,



William Benjamin Pole, Esq.
Law Office of Gumataotao and Pole
for Guam Federation of Teachers

Matt Rector, President and Member
Guam Federation of Teachers