

BENEFITS



After 5 Billiards & Karaoke

646-2685 Happy Hour prices All Night Long

Bailamos Dance Studio

646-5483 50% off Monthly Classes

Chamorro Gardens (477-1361)

Discount on Security Deposit

Gloaymai Thai Spa (646-6881)

30% off All Services (Thai & Swedish Massage, Facial Skin & Nail Care, Body Scrub, etc.)

GTA (644-4GTA(4482))

- \$5 off Move With it: Basic, Plus & Promo Plans w/Free Nokia 1208, Motorola C261, Motorola w230, Motorola V197, Alcatel OT-203 or \$50 off a premium phone
- \$5 off Blackberry Ad-on Unlimited
-\$5 off Data Add On 2G/3G
- \$10 off Data Stand Alone Plan 2G/3G for Air Cards or USB Modems -15% off Accessories
- FREE MPULSE GSM
Mobile2Mobile - FREE Calls to GFT Office by dialing *GFT

Heritage Boat Charters (727-7873)

Weekday Fishing Charters

Jacksons Car Wash (477-9255)

10% Off All Services

JB Ukulele Hut

472-UKES (8537) 10% off on regular priced Ukuleles & Accessories (not valid for lessons)

Kinneys Restaurant (477-3092)

Buy 1 entree get 1 free on GFT Member's birthday.

Law Office of Somerleck

(477-8051)

Extended First Free Consultation

Marks Sporting Goods

(646-5871)

10 % Off Reg. Priced Items

MTB Outfitters (477-2453)

10% Off Accessories

Nuts & Grains (646-9358)

10% Off Groceries

Pacific Tyre (649-8973)

- \$10 off/hr on all labor charges

- 10-15% off parts

- 15% off tire purchases or buy 3 get 1 free promo

- Waived oil disposal fee

Pats Tinting & Detailing

647-SLAM (7526)

\$10 off Window Tinting & \$15 off Detailing

Ross Hearing Aids (637-4327)

10% Off

Salon Paradis (477-8917)

15% Off Massages

School Essentials

(The Parent Teacher Store)

(648-7245 or 7673) 10% Discount

for purchases \$5 or more

Shell Guam (647-0000)

Lucky 7 Passport Double Stamps

Todo Maoleg (477-7867)

10% off

Tropic Soap (637-7630)

All orders over 35 pieces will get wholesale price of \$1.30 each.

Wise Owl Animal Care

(646-2273) 10% off discount

GFT OFFICE

735-4390

1st Annual GFT Labor Day Picnic!

Sunday, September 5, 2010 at the GFT Compound from 12 noon to 4pm.

There will be lots of food, drinks, ice cream, slush, sports activities, waterslides, entertainment and a **BBQ & Red Rice contest!**

Bring your friends and family down and enjoy some fun!

Please call the office @ 735-4390 if you're interested in participating in the contests.



GUAM'S LOCAL UNION
TOGETHER WE WIN!



Dear Member, **President's Message**



In the last couple of months we have seen a full out attack on our union from a couple of misguided people. Fortunately, we knew it was only a matter of time. Therefore, we made sure all of our ducks were in a row so that we could fend off these attacks, like every other one in the past, with the truth. Now is the time for every member to stand up and fight for the only progressive force on Guam fighting for decent wages, better healthcare, a fully funded public education system and a public structure that supports all of our families, YOUR UNION. Together we have won many battles, but we have so many more that we need to win so that all of our families can have a better life and our children a better future. Sign up on our member's only website, come to meetings, join a committee and get involved with your union because together we win.

Matt Rector
President

• **THERE ARE NO CRACKS**

We are very careful with your money which is why GFT has a full time Accountant, Treasurer James Lujan, Secretary Sanjay Sharma, Vice President Tim Fedenko, President Matt Rector as well as the rest of the Executive Council constantly monitoring the budget. On top of that, our books are audited every year by Deloitte (available on gftunion.com) which is then forwarded to accountants at AFT for review. This assures everyone that every cent of your dues money is spent properly. During the first couple of years in office, your current officers had some big messes to clean up both financial and legal, left over from previous administrations. Fortunately, over the last five years GFT's audits have been squeaky clean.

• **HOW'S YOUR MONEY SPENT?**

Membership Dues for this year are projected to be about \$1.25 Million. \$390,000 of that goes straight to the AFT (Per-Capita Tax) for benefits such as our \$1M professional liability insurance and \$35,000 legal reimbursement insurance, etc. Of the \$860,000 left, it goes to the salary of the staff, building and maintenance, utilities, and other operational costs. The biggest problem with this year's budget was the gigantic \$131,000 for legal services!!!

• **YOU'RE COVERED LIKE NO OTHER!!!**

GFT Members have more representation than any other union member in the world!!! With three full time field reps, a full-time President, and a great staff available to help members on a full-time basis no other union member anywhere can even come close. Take for example the California Federation of Teachers, their Costa Mesa office services about 12,000 members in 12 different bargaining units within a 150 mile radius and they have 1 field rep which creates a lot of mess for them. While our employees are human and make mistakes from time to time we are always working to improve our ability to serve our members and have done so repeatedly. Our current staff comprises of hardworking people that work their doggens off for each and every member.



www.gftunion.com

• **DECISIONS, DECISIONS, DECISIONS**

Everyone makes bad decisions from time to time and your elected union leaders are no different. The key is to try and do the right thing for the right reason and always learn how to improve. A good example of this was when GFT had our own health plan a couple of years ago. The good part was 500 families had great health insurance for a while; the bad news was the union lost \$250,000 in unpaid premiums which we are still collecting. A more recent decision was when we hired an in-house legal counsel for \$90,000 per year for 20hrs per work week. The thought was that we would get a lot of this money back in legal fees for cases won. Unfortunately, after a couple of years we found that we got only a couple of grand back and our members were not getting enough services they needed. Consequently, we terminated the arrangement with Attorney Sommerfleck so that we could free up money to hire field reps that would be available full-time.



Season 2 of the Working Family TV Show is up and running on FOX6 Sundays at 5:30pm & Tuesdays at 7:30pm.

• **AGITATORS AND ANTI-UNION/FAMILY FORCES**

The history of unions is plagued by anti-union/family forces using every trick possible to destroy the power of united working families. They have used guns, clubs, lawyers, crooked politicians and yes, infiltrators. As a matter of fact getting insiders to begin the process of destroying unions from the inside is one of the oldest tricks in the books. Unlike other organizations and businesses that can weed out traitors to our families, unions have to be very careful they don't violate federal law. Therefore it becomes the job of each and every member to stand up to those that would do us harm.

• **WINNER, WINNER, CHICKEN DINNER**

Sometimes it feels just like we're gambling in Vegas when we go into court or the Civil Service Commission (CSC) but the truth is we do win and win a lot! The processes are incredibly frustrating and long for all that have gone through it but time and time again we have corrected wrongs and won justice for our members. At the same time, we keep trying to find new and faster ways to win because justice delayed is justice denied. That's why we have been working with the Directors to live up to the spirit of the grievance process of settling issues at the lowest level as opposed to wasting everybody's time and money going through lengthy CSC and Court proceedings.

GENERAL MEMBERSHIP MEETING

Wed. 9/29 @ the GFT Compound 5:30pm
Constitutional Amendments will be voted on.

• **A VICTORY FOR ONE IS A VICTORY FOR ALL**

When teachers win a decent contract, everybody on Guam wins better education for our children. When Nurses get good staffing to patient ratios, everybody's families win better health care. When our brothers and sisters at our Port win decent wages and schedules, our economy and families all live a better life. Our struggle for a better life is constant and must be fought on every front with every tool we can muster but our strongest weapon is the united voice of our members and their families. We all know that our families' quality of life has gone steadily down for the last couple of decades while the rich and powerful and foreign corporations have gotten richer at our expense. We can never doubt that this is a struggle for the very existence of a middle class on Guam and a decent future for our children and we are the only ones fighting it.

• **"THE TRUTH? YOU CAN'T HANDLE THE TRUTH!"**

For-profit corporate media spin the version of the truth that fits their agenda. Think about it, they make money from advertising revenues. If their big business advertisers aren't happy, they don't spend money with them. That's why it is so important for all of our families to not only stay informed by watching The Working Family TV show, signing up for eUpdates, becoming a friend on Facebook or MySpace and logging on to the website, but we must spread the truth the old fashioned way by telling our friends and family. If you have questions, then please ask! Email President Rector (mrector@gftunion.com) or just pick up the phone and call your union 735-4390.

TB? or Not TB?

GFT's Annual Free TB Test

TB Testing for GFT members and immediate family.

Saturday, August 7, 2010
at the GFT Office
from 9am to 3pm.

Please bring shot cards or any other documents you may need.

Call the office @ 735-4390 for any questions or concerns