



News

The Voice of Guam's Working Families

July 2008

www.gftunion.com

FREE

Liberation Day

64th Anniversary

President's Message	3
Attorney's Chamber	4
Going Green: BGA Assoc.	7
"The Love Guru" Review	9
China on the Eve of the Olympics	12
Guam Then and Now	14



July/Semo

Sunday
Damenggo

Monday
Lunes

Tuesday
Måttes

Wednesday
Metkoles

Thursday
Huebes

Friday
Betnes

Saturday
Sábalu

		1 Executive Council Meeting 5:30-6:30 PM (GFT Union Hall)	2 1964: Civil Rights Act is passed	3	4 Independence Day	5 1935: National Labor Relations Act passes guaranteeing right to organize and bargain collectively Saint Andrew Kim Fiesta
6	7	8	9	10	11 Organizing Committee Meeting 5:15-6:15 PM (GFT Union Hall)	12 GFT Tarza Family Day Agat Fiesta
13	14	15 Executive Council Meeting 5:30-6:30 PM (GFT Union Hall)	16 1934: San Francisco General Strike sparks walk out by 127,000 workers	17	18 Organizing Committee Meeting 5:15-6:15 PM (GFT Union Hall)	19 Burmese Martyrs' Day; 1848: Women's Rights convention in Seneca Falls, N.Y. Begins feminist move- ment.
20	21 Liberation Day Guam Running Club 1-Mile Run www.guamrunningclub.com	22	23	24	25 Organizing Committee Meeting 5:15-6:15 PM (GFT Union Hall)	26 Agat Fiesta
27	28	29 Executive Council Meeting 5:30-6:30 PM (GFT Union Hall)	30			

NEWS

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lib•er•a•tion [lib-uh-rey-shuh n]

1. the act of liberating or the state of being liberated.
2. The act or fact of gaining equal rights or full social or economic opportunities for a particular group.

While we celebrate, remember and honor the sacrifices the people of Guam suffered under foreign occupation on this Liberation day I say we honor that memory by adding another part of our liberation celebration. Our fore fathers and mothers fought, died and suffered so that their families could lead a decent life, free from oppression and today we must continue to do so.

The act of gaining economic opportunities for Guam's Working Families needs become the second part of our "Liberation Day". The way we provide those economic opportunities is by producing good middleclass jobs, and these jobs will only happen if we make them happen. In every sector of our economy there is an ongoing war on working families

which has been quite successful in driving down wages and benefits, but the working people of Guam are fighting back and winning

The people of Guam have the lowest paid private sector jobs in the Nation

liberation by organizing a union with GFT.

Public Sector - Guam's public servants are underpaid by half of what their stateside counter parts are in most cases. Fortunately, through solid collective bargaining agreements (CBA), legal action and participating in our Democracy

GFT members have stopped further degradation of their standard of living and have made modest gains. While our teachers CBA has put millions of dollars into teachers pockets, and law suits have returned in cash or judgments for money for Nurses, firefighters and more. It still isn't enough. If we want our children to have decent teachers we need to pay them a decent wage. If we want to have safe streets we need to pay our police officers a decent wage and insure that their families are taken care of if they pay the ultimate price on the job. If we want to know

that if we are in an accident, have a medical emergency or need rescue or a fire put out we need to pay our firefighters a decent wage. The same is true with every public servant that keeps our public structure functioning and our island a decent place to live. Every one of these jobs are important, and they should all be a decent living wage, middleclass careers, which most currently aren't. If the Government doesn't set the standard for the quality of jobs that we want in our economy we will continue to see our economy slide.

Private Sector - The people of Guam have the lowest paid private sector jobs in the Nation for two reasons. First, the Guam legislature has passed a series of Anti-Union/family laws that keep unions from organizing much of the private sector including our hotels. A housekeeper at one of Guam's hotels makes only \$13,000 per year whereas someone doing the same job at a hotel (and maybe in the same hotel chain) in Hawaii makes \$26,000 per year. This is what happens when workers don't have the economic checks and balances of being unionized. Second, is the H2 worker program. This artificially drives down wages by being able to bring in and exploit foreign workers. A mason on Guam only makes about \$9 per hour whereas someone doing the same job in Hawaii makes \$29 per hour.

Lastly in the Federal Sector - 10% of Guam's middle class jobs used to be with the federal Government. Unfortunately, the Feds in all their wisdom decided to pull these jobs

from our



economy by privatizing them. It didn't save them any money it just moved the money from workers pay checks to corporate profits. Fortunately, our friends in congress threw a small bone with the Service Contract Act. This allows us to negotiate wages and benefits for workers contracted to the Feds. DODEA Bus drivers, that work for Alutiiq, where they only making about \$9 per hour and getting 5 hours of work a day before they formed a union with GFT. Today, they are making almost \$20 per hour and have an additional 40 hours of work during the summer. While it is still hard to raise a family on these wages we are moving in the right direction.

The road to liberation is lined with good middle class careers and only we can ensure that this becomes the road most followed by being active in our Democracy at work by joining or forming unions, becoming educated on the issues (check the WHERE WE STAND section on www.gftunion.com) and working to get people that will fight for you and your family.

UNITED WE STAND

Matt Rector
President
GFT, Guam's Local Union
AFT Local 1581, AFL-CIO

S	IN DPW Bus Driver Contract
	OUT Having only Part-time school bus drivers
T	IN GFT Wireless Plan from GTA MPULSE
	OUT Having another Wireless Plan
D	IN Public Schools
	OUT Charter Schools
O	IN Fair Share of Taxes
	OUT Big Businesses given big tax breaks
&	IN Going Green
	OUT Global Warming
S	IN Guam's Liberation
	OUT World War II
N	IN Decent living wage
	OUT Pay-cuts
I	IN Guam's Working Families
	OUT Anti-union groups

Wouldn't It Be Nice?



by Dan Somerfleck

actions will be transparent; etc....wouldn't it be nice if these were the case? If we start looking at these political hopefuls as employees instead of political figures, the question needs to be asked did they do their jobs? If education was the top priority of these elected officials then they should be fired for failing to do their job based upon school closure for health violations and the failure to insure students an adequate education. Equally so, if a politician while seeking to get elected promise to keep the public informed regarding the action thereof and doesn't, they should be fired. Why do we not have in place a system like we have for other employees of Government of Guam? If you were to take a job in the government and you could or would do certain things and didn't or couldn't, I doubt that you would still be an employee for more than six months (the probation period). Maybe that's what we should do with politicians, if they don't show they are performing as they promised then fire them and put the next highest vote getter in their seat, wouldn't it be nice?

Unfortunately, in political season none of the politicians really define how they intend to make the education of their top priority, or present to us their

planned legislation, or even what it means to be their top priority. Equally so, what does it mean to be transparent, or any of the other promise we hear? Because of this, how could we ever fire them for not doing their job when no one knows what their job is in the first place other than they are politicians. This is not to say that they don't have certain power provided by law, but there is no job description and there doesn't appear to be a requirement to work certain hours. Wouldn't it be nice if there were?

As we enter this political season we should all look beyond the vague general promises and ask, "Where are the meat and potatoes (or rice) to making this government work better?" Also, we should look on a quarterly basis as to whether or not they are keeping to the promise made to get them in the coveted position they hold. Let's stop having politicians who think that they have performed their job by how many weddings and proclamations they do each year and look toward people who will get the JOB done. Wouldn't it be nice?

There is a Beach Boys song by that title that still runs through my mind from one of the few eight tracks that used to be in my father's car. The refrain in that song "wouldn't it be nice" comes to mind as the election season comes up again. In the past we, the electorates, have been assured a number of things from well meaning candidates including; education of our children will be the top priority; that their

ER&D's 2008 Spring Schedule

The School-Home Connection

Instructor: Liz Pickelsimer

June 17 - 30th; Mon - Fri 9 a.m. - 1 p.m.

Venue: JFK Room 110

Reading Comprehension Instruction

Instructor: Neeti Prakash

Date: July 14 - July 24th; Mon-Fri

From: 11 a.m. - 4 p.m.

Venue: JFK

Foundations of Effective Teaching I: Organizing the Classroom Environment for Teaching and Learning

Instructor: Roberta Abaday

Date: July 28 - August 8; 9 a.m. - 11:30 a.m.; Mon/Wed/Fri and

August 18 - September 29th (no class Sept. 1); 4 - 6 p.m.; Mon/Wed

Venue: JFK room 110

Cost* for GFT Members

Cost* for Non-Members

3 USD Graduate Credits \$450.00
45 Professional Hours \$285.00

3 USD Graduate Credits \$600.00
45 Professional Hours \$435.00

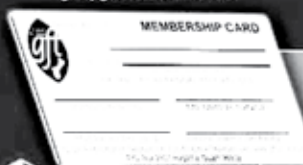
*Because we understand the difficult times that each of us is experiencing financially, payment plans are possible.

Courses may be taken for 45 professional staff development hours to renew your teaching certificate or for 3 graduate credits from the University of San Diego which may be used for certification renewal and reclassification. Courses are eligible for Yamashita Corps reimbursement.

Register at the GFT office in Mangilao Monday thru Friday from 8 - 5.
For more information
Phone 735-4390 and ask for Dana Fig or Gerri Guerrero.

10 good reasons GFT to join Guam's Local Union

- 1 STRENGTH** of having 2500 GFT union brothers and sisters standing with you when you need them.
- 2 POWER** to be part of the Solution. Members decide what goes into GFT's Collective Bargaining Agreements (contract), participate in Board - Union policy making committees, as well as GFT committees.
- 3 SECURITY** of not being discriminated against, wrongfully terminated, suspended or furloughed.
- 4 PRIDE** in being part of the only organization fighting for Guam's working families.
- 5 FREE \$1 million** in Professional liability insurance (\$2M for healthcare workers) so if someone sues you on the job, you're covered.
- 6 FREE \$25,000** Accidental Death and Dismemberment insurance on or off the job.
- 7 FREE \$5,000/\$35,000** legal reimbursement insurance. If you are accused of a crime on the job your legal bills are covered (up to \$5K if you are found guilty or plead out or \$35,000 if you found innocent)
- 8 FREE** advice and representation on pay, working conditions, grievances and disciplinary actions.
- 9 DISCOUNTS**, both local and national which makes membership essentially free.
- 10 FREE** and discounted union and leadership classes as well as award winning Teacher Professional development ER&D classes



To Join, contact your steward or call GFT at
735 - 4390
or visit our web site

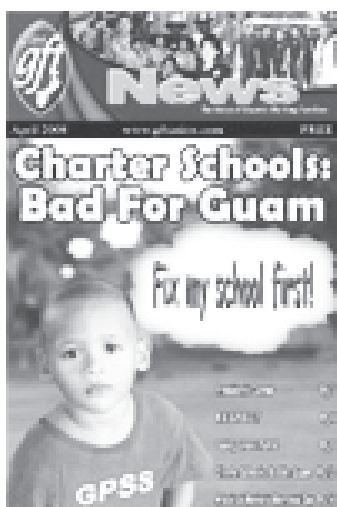
www.gftunion.com



From Teachers to Firefighters, from Nurses to Stevedores, with over twenty five hundred members behind you when you need them. "You've always got a friend at work," with GFT, Guam's Local Union.

TAKE ACTION TODAY TO HELP SAVE GUAM'S PUBLIC SCHOOL SYSTEM!!!

Please take a few minutes to tell your Senators that you think that Charter schools are bad for Guam. Bill 248, the "Charter School" Bill, would not only hurt public education by taking money away from our desperately underfunded Public School System and give it to the parents of wealthy children, but it would lead to discrimination of the



worse kind. On top of this it is proven that Charter Schools do a WORSE job at educating children. Visit this website to Take Action Today: <http://www.unionvoice.org/campaign/Charterschools>

YES PDN, WE ARE THE CHAMPIONS OF WORKING FAMILIES

The GFT has protected 150 families from having a decent standard of living on Guam. The DPW Bus Drivers not only drive students from one destination to another but they are responsible for ensuring the safety of our children. These bus drivers represent the working families of Guam who are trying to make a decent living for their families. If you don't think being a bus driver is a hard job? Then try to work a day in their shoes? If you think teaching 30 students in a classroom is difficult, try watching 60 students through a rear view mirror? This contract is just one step into improving the lives our working families and together with our strength in numbers it can happen!

WHERE'S OUR ROBIN HOOD?

Some elected officials have been robbing from the poor and giving more wealth to the rich. What happened to our Robin Hood? Getting from the Rich and giving to the poor? The PDN pointed out Guam tax payers can save a lot of money if DPW bus drivers become part-time workers just like how the rest of the nation runs their bus driving system. Why take away money from a family who only makes enough to get by? Why not take money from the major businesses and corporations on Guam who get a



10 year tax break? We complain about the lack of funds in our Public Structure and think that we'll save if we cut employee hours in half. If these major corporations start paying their fair of taxes then we can start seeing improvements in our Public Structure.

GFT PRESIDENT DECLARES CANDIDACY

GFT President Matt Rector officially filed his candidacy as Senator for the 30th Guam Legislature.

BETA TESTING GFT'S NEW WEBSITE

GFT is currently testing out our new and improved website. Members please visit www.gftunion.org and register. Let us know what you think needs to be improved or if you encounter any problems.

NURSES WIN BAN ON MANDATORY OVERTIME IN NEW YORK

New York is now one of a handful of states to put an end to forcing nurses to work overtime. Nurse members from the New York State Public Employees Federation and the New York State United Teachers have been working with several other unions for years to lobby their state legislators to ban mandatory overtime, often sharing their stories of being forced to work double shifts. On June 18, Gov. David Paterson and the state Assembly and Senate agreed on a measure to end mandatory overtime. When the measure takes effect on July 1, 2009, hospitals will no longer be able to require nurses to work more than their regular schedule, except in emergencies or healthcare disasters. "The abuses of staff have occurred for far too long, and now it is time to have healthcare managers do the job of staffing," says Anne Goldman, special representative for the Federation of Nurses/United Federation of Teachers. "This is a great victory for patients and the nursing workforce."

BENEFITS COSTS: STATE AND LOCAL GOVERNMENTS VS. PRIVATE SECTOR

How much do employers spend on benefits for their workers? What are

the most costly voluntary benefits? Is there a difference in benefits spending between state and local government employers and private-sector employers? The answers to these questions can be found in the June 2008 EBRI Notes, available at www.ebri.org/pdf/EBRI_Notes_06-2008.pdf In short, there is a major difference in compensation, reflecting the basic differences between public-sector and private-sector jobs and work forces.

Benefits spending: In September 2007, private-sector employers spent \$7.66 per hour worked on benefits for their workers, compared with \$13.24 for state and local government employers.

Most important voluntary benefits: The two most important voluntary benefits employers provide are health insurance and a retirement savings plan. In September 2007, the average cost per employee per hour worked for health insurance for state and local government workers was \$4.35, compared with \$1.85 for private-sector employers. Retirement and savings plans cost state and local government employers \$3.04 per hour worked in September 2007, compared with \$0.92 for private-sector employers.

Reasons for differences: Major reasons for the differences in total compensation costs (wages, salaries, and benefits) between state and local government employers and private-sector employers are the different composition of their respective work forces and the different nature of public- vs. private-sector work. State and local government jobs include education and public safety functions (teachers, police, and firefighters), which involve high levels of education, training, physical fitness, or risk and largely do not exist in the private sector. Unionization rates also are higher in the public sector than in the private sector.

WE JUST GOT NEWS THAT THE U.S. HOUSE OF REPRESENTATIVES IS LIKELY GOING TO VOTE ON THE FEDERAL EMPLOYEES PAID PARENTAL LEAVE ACT (HR 5781).

Wow! This is huge! If we pass this bill for federal employees, then we'll be one step closer to paid family leave for everyone. Everyone needs paid family and medical leave and it's past time to start putting this policy in place. It's time for the federal government to become a model employer by offering their workforce paid parental leave, and to pave the way for the rest of the nation to follow. With more than 1.8 million civilian employees, the federal government is the nation's largest employer. Currently, federal workers don't have any guarantee of paid leave for the birth or adoption of

a child. Some have accrued paid sick or vacation time that they may be able to use while on unpaid FMLA leave. However, others, especially younger

MomsRising.org

workers who haven't accrued sick or vacation time, have no choice but to take unpaid leave. If passed, the Federal Employees Paid Parental Leave Act guarantees qualifying federal workers four weeks of paid parental leave for the birth or adoption of a new child. It would also enable federal workers to use up to eight weeks of accrued paid sick time immediately following the first four weeks of parental leave.

FAMILY FRIENDLY WORK SCHEDULES

MomsRising is working to help make America more family-friendly--and less crazy busy--by encouraging employers of all types to adopt flexible work arrangements which are appropriate for specific jobs, including: flexible scheduling, telecommuting, job sharing, part-time work, career customization, and re-entry options. The great news is that all of these options also help increase the bottom line for businesses because flexible work options increase employee productivity and retention, as well as enhance recruitment.

WORKING PARTNERSHIPS USA LAUNCHES CAMPAIGN TO EXPAND LIVING WAGE TO SAN JOSE INTERNATIONAL AIRPORT

Last month, community, labor and faith leaders came together to call for the City of San Jose to assure that it is truly building a better airport - by ensuring a living wage, establishing increased oversight of subcontractors, and guaranteeing the highest quality, most skilled employees serving the airport's millions of annual passengers.

Stemming from a report by Working Partnerships USA which documented alarming security and retention challenges at Mineta San Jose International Airport, Vice Mayor Dave Cortese and Councilmember Forrest Williams asked the Council's Transportation committee to consider extending a living wage to all airport employees. The report found that over half of airport employees responding to a survey weren't trained in critical emergency procedures, such as facility evacuation. Additionally, while over half of employees earning a living wage had been at the Airport for over three years, the percentage of those earning less who remained that long was 6% or lower.

WE ARE...

Albert Rivera
NAVSOC DET CHARLIE GUAM

Albert Rivera is the Operations and Maintenance Technician at NAVSOC DET CHARLIE GUAM. His main responsibility is to operate and maintain the telecommunications systems. He also ensures the equipments are calibrated. Albert likes the people he works with and enjoys operating equipments that are worth millions of dollars. After a long days work, Albert comes home to his beautiful wife and daughter. On his free time he takes them out and plays around with the computers.

Albert found out about GFT from his co-workers and has been a member for five months now. He joined GFT "to get better benefits and pay and to be protected and properly represented".

NAVSOC DET CHARLIE GUAM is one of the few private sectors that have joined GFT, with more to come.

...TELECOMMUNICATIONS

LET THE GOODTIMES ROLL

60's 70's 80's
CONCERT

"Don't Miss This!
You Gotta Be There!"

Special performance by:
International Superstar **Jimmy Dee** (a rare appearance!)

The Chamorritas - Guam's Glamour Girls
Frank "Bokonggo" Pangelinan
The Rock'n Electric Boonie Dawgs
Custer's Last Stand

16 JULY 08

Fun & Excitement Start at

4:00pm Till Closing

Jimmy Dee's Beach Resort
EVERYONE WELCOMED!



Global warming is an important issue that we are facing all throughout the world. Fortunately there are ways that we can boost our economy and create



millions of new jobs, while moving into a more energy-efficient future. Moving over to a Green Economy can create millions of new manufacturing jobs here at home to

replace those being lost outsourcing. However, current trade rules can inhibit the greening of our economy and the implementation of smart energy policies by taking away incentives for the development of clean energy. A clean energy future holds great promise for the environment and workers. But we must have fair trade rules in order to realize its benefits.

The nation's largest manufacturing union, the United Steelworkers of America, and the nation's largest environmental group, the Sierra Club, have formed

The goals of the BGA are to:

- Heighten public awareness about the job-creating potential of solutions to global warming;
- Use existing economic development tools to expand investment in clean energy and green chemistry;
- Accelerate green building, energy efficient retrofits, and related spin-off industries;
- Create more investments in green jobs, including those related to fuel-efficient vehicles; and
- Reform trade agreements so they include binding labor rights and environmental standards.

an alliance since 2006 in efforts to promote "Clean Environment and Good Jobs". "We're going to work together to try to blow up the myth that you can't have a clean environment and good jobs," said Leo Gerard, the president of the steelworkers union, which has 850,000 members.

The Blue Green Alliance is currently concentrating efforts in six states (Michigan, Minnesota, Ohio, Pennsylvania, Washington and Wisconsin) with plans to expand to additional

states this year.

To achieve these goals, in each focus state the BGA program features a series of Town Hall meetings, establishment of a Blue Green Roundtable for dialogue among environmental and labor leaders, endorsement of the US Mayor's Climate Protection Agreement by additional mayors, and research reports promoting investment in renewable energy and green chemistry.

The Blue Green Alliance is one of the most important initiatives undertaken by the environmental movement in decades," says Carl Pope, Executive Director, Sierra Club. "Good jobs and a clean environment are important to American workers -- we cannot have one without the other," says Leo W. Gerard, International President, USW.

For years, people have been trying to switch our economy into the Green



RANGER

Electric

Movement. It has been coming around slowly but progress is happening. In our island alone, we have seen people using canvass bags instead of plastic ones and separate trash bins for recycling has been put up throughout the schools. With the price of gas, food, power, etc. rising and the environmental issues we are facing, moving into a Green Economy maybe the solution to our concerns affecting the world today.

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PAT'S
TINTING & DETAILING

Check out the new GFT Network Website.

www.gftunion.org

Register this month and get entered to win a GFT MP3 player and gift set. Fast, easy and FREE for members.

MORE SAFETY! **Winning MORE** for Guam's Working Families

MORE MEMBERS! Username: Password: login

STEP 1. Haven't set up a Login?? Click Here

NEW USER REGISTRATION Only Current GFT Members will be issues access.

First Name: Last Name: Social Security # (Last 4 Digits Only): XXXX-XX- Birthday: (YYYY-MM-DD) login

If you are having problems please call 646-4390 and ask for **STEP 2.**

Please choose a username and password... Username: Password: Confirm Password: login

STEP 3.

NO END TO THE CONSTANTLY-EMERGING WEB SITES FOR YOUR NEXT TRIP

BY ARTHUR FROMMER

If you are at all interested in novel new methods of planning your next trip, then you have got to continue reviewing the newly-emerging travel Web sites. Although I have recently dealt with several important examples, I can't resist discussing six more (including one group of sites):

Hotelscombined.com is a totally impartial and comprehensive "aggregator" for hotel rooms. Rather than sell you a room for the dates you need, it simply tells you what's available by scanning all the other hotel search engines and then bringing you the results. It literally looks at dozens of other hotel services — venere.com, hotelbook.com, laterooms.com, hotelclub.com, last-minute.com, orbitz.com, expedia.com, Travelocity.com, booking.com, asiarooms.com and many others — in addition to scanning the Web sites of hundreds of hotels themselves. I recently requested a room in New York for a two-night stay in June, and was told I could have a room (in properties ranging from cheap hostels

to decent tourist-class establishments) for \$29, \$30, \$31, \$32, \$34, \$70, \$87, \$92, \$97, \$99, \$102, \$118 and so on — in what has to be among the world's most expensive hotel cities. You go directly to the hotels they name and request a reservation. You also pay the hotel directly and do not incur a penny's expense for using hotelscombined.com.



BikeToursDirect.com represents overseas (not American) bike tour operators whose low overhead and frequent departures allow them to offer prices as much as 70 percent below U.S. levels. Their self-guided (without escort) tours start at less than \$750 a week (including hotels, breakfasts, route information, luggage transfers and bikes), and their guided tours (including support vans, dinners and guides) start at less than \$1,050 a week. You'll be impressed by the many features, and especially those that invite you to insert your preferences and instantly receive recommendations of the best tour for you.

JiWire.com is for laptop-carrying

travelers seeking to locate a Wi-Fi hotspot at the destination of their next trip. It currently displays 226,377 locations in 135 countries (including the U.S.) where WiFi access is either free of charge or nominally priced. You access the Web site, then go to "WiFi hotspots" and click on the city in which you're seeking the location.

VIAmigo.com is designed to be a place where tourists can find guides in the cities they're about to visit. Currently, it lists about 1,500 such people. How can you be assured of their skill? One simply assumes that anyone who goes through the effort of creating and posting a guiding profile online will be serious about providing a quality experience. There is also a rating system by which those who have used a guide can come back to the site and review and rate them.

FreeCampgrounds.com is a community-based bulletin board listing more than 1,700 places where you can camp for free across the country (though it is definitely strongest out West). Now this may not be your kind of full-time travel tactic. But interspersing among motel stays a night or two spent camping can be an excellent way to save money on a long

road trip. Since the site is designed with an RV crowd in mind, many of its entries are for friendly, customer-seeking stores that allow overnight parking in their lots, from Wal-Mart and camping suppliers to truck stops such as the Flying J.

Finally, no fewer than eight Web sites — Hostelworld.com, Hostels.com, HostelBookers.com, Hostelmania.com, Hostels247.com, HostelsClub.com, Gomio.com and VIPbackpackers.com — reveal the fast-expanding world of "private hostels" — commercial lodgings in which rooms are converted into multi-bedded dorms and rented to people of all ages — for rates considerably below those of standard hotels. Currently, chains operating a total of more than 12,000 inexpensive beds (\$20 to \$35 a night for most) are operating throughout western Europe; chains with hundreds of rooms are found in the U.S., Latin America, Australia and the Far East. You may find these accommodations to be exciting opportunities, and you can also read about them at Hostelmanagement.com.

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Continental Airlines 

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Fares are based on roundtrip coach class purchase between Guam and HNL/LAX/Other US Online Cities. Tickets must be issued 2 DAYS AFTER confirmation of booking or at least 7 days prior to scheduled departure whichever is earlier. Outbound travel period - starting immediately to September 15, 2008. Minimum stay - return travel from last stopover must commence no earlier than 7 days after departure from origin. Maximum stay - 60 days. Open return not permitted. All segments must be confirmed at time of ticketing. OnePass® upgrades and other marketing programs - not permitted. Changes to itinerary may be made prior to scheduled flights at a \$150 admin service fee. Tickets are NON REFUNDABLE. Unused tickets not changed prior to originally scheduled flights have no value and cannot be exchanged. Seats are limited and may not be available. Fares are subject to change. Other restrictions may apply. Senior citizen discount - not permitted. Additional taxes/fees: prices do not include passenger facility charges of up to \$18 and September 11 Security Fee of \$10 depending on the routing. International taxes and fees of up to a maximum of \$65 applies for the Continental Airlines roundtrip ticket.

The Love Guru

(Comedy, PG-13, 87 minutes).

What is it with Mike Myers and penis jokes? Having created a classic funny scene with his not-quite-visible penis sketch in the first Austin Powers movie, he now assembles, in "The Love Guru," as many more penis jokes as he can think of, none of them funny except for one based on an off-screen "thump." He supplements this subject with countless other awful moments involving defecation and the deafening passing of gas. Oh, and elephant sex.



What is it with Mike Myers and penis jokes? Having created a classic funny scene with his not-quite-visible penis sketch in the first Austin Powers movie, he now assembles, in "The Love Guru," as many more penis jokes as he can think of, none of them funny except for one based on an off-screen "thump." He supplements this subject with countless other awful moments

becomes a celebrity, but Guru Pitka (Myers) seems doomed to anonymity. That's until Jane Bullard (Jessica Alba), owner of the Toronto Maple Leafs, hires him to reconcile her star player, Darren Roanoke (Romany Malco), with his estranged wife, Prudence (Meagan Good). Just at the time of the Stanley Cup play-offs, Prudence has left her husband for the arms and other attributes of star Los Angeles player Jacques "Le Coq" Grande (Justin Timberlake), said to have the largest whatjamacallit in existence.

And what DON'T they call it in "The Love Guru"? The movie not only violates the Law of Funny Names (usually not funny), but rips it from the Little Movie Glossary and tramples it into the ice. Yes, many scenes are filmed at the Stanley Cup finals, where we see much of the Maple Leafs' dwarf coach (Verne Troyer), also the butt of size jokes (you will remember him as Mini-

with urine-soaked mops. Uh, huh.

Myers is a nice man and has made some funny movies, but this film could have been written on toilet walls by callow adolescents. Every reference to a human sex organ or process of defecation is not automatically funny simply because it is naughty, but Myers seems to labor under that delusion. He acts as if he's getting away with something, but in fact all he's getting away with is selling tickets to a dreary experience. There's a moment of invention near the beginning of the film (his flying cushion has a back-up beeper), and then it's all into the Dumpster. Even his fellow actors seem to realize no one is laughing. That's impossible because they can't hear the audience, but it looks uncannily like they can, and don't.



Mike Myers



Jessica Alba



Justin Timberlake

CAST

- | | |
|-----------------------------|-------------------|
| Guru Pitka | Mike Myers |
| Jane Bullard | Jessica Alba |
| Jacques Grande | Justin Timberlake |
| Darren Roanoke | Romany Malco |
| Prudence | Meagan Good |
| Guru Satchabigknoba | Omid Djalili |
| Guru Tugginmypuddha Cherkov | Ben Kingsley |
| | Verne Troyer |

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Anita T. Lizama
Joshua R. Meno
Esperanza S. Oliva
Debbie A. Perez
Elizabeth M. San Agustin
Henry Thomas San Agustin
Dean Cruz Soriano
Darlene D. Stremmelaar

7/2
Jocelyn Q. Aguon
Virginia B. Jover
Bernard K. Lewis
Loretta Manuel
Julia S. Taijeron
Brian K. Torres
Jim R. Torres

7/3
Jennifer J.T. Faasumalie

7/4
Jason Ray Cruz
Zhanienne P. Davis
Donny Red R. Garrido
Herbert G. Hattig
Ophelia Orak
Gilbert G. Santos
John E. Tass

Steven G. Torres
Julie Q. Villagomez

7/5
Ronald M. Castro
Virginia M.T. Fejeran
Glenn A.C. Tyquiengco

7/6
Rosalind L.G. Arceo
David Benavente
Alpha C. Espina
Constance A. Leahy
Ambrose Raymond
Emma D. Sioco
Berlin E. Yanto

7/7
Carol J. Prejean
Carmen C. Santos
Feliuai Faoa
Susan C. Gogo
Lisa M. Mosher
Mie E. Rabago
Nadine Sablan
Kay K. Toves

7/8
Frankie Q. Cepeda
Ramona L. Perez
Priscilla San Nicolas
Anne K. Sengebau
Raymond A. Yoshida

7/9
Rose Marie C. Bolton

Donny T. Castro
Kira L. Cruz
Kent T. Espinosa
Michael C. Gogo

7/10
Christopher Mark Aguon
Josef P. Branch
Peter Paul B. Eclavea
Lucas Robert R. Perez
Sally C. Sablan

7/11
Suzanne Dionio
Vanessa Tanega Fowler
Dorothy Carol Settlemyre
Mark A. Toves
Erlinda C. Young

7/12
Ma. Blesa B. Ramos
Dominica Rivard
Mark A. Rozic

7/13
Roger L. Church
Joseph R. Crisostomo
Janyl Escalante

7/14
Ismael T. Carreon
Eddie P. Castro
Doris A. Guerrero
Raymond P.Y. Guerrero
Liwayway A. Nueva

Samuel N. Sparks

7/15
Corazon R. Alcantara
Timmy C. Cordero
Carmelita I. Gumataotao
Joseph Von Rodeck
Mary Rusko
Frank A. Sanchez

7/16
Susana A. Arki
Norly Balbin
John M. Flores
Celia B. Casem-Martinez
Frankie S. Peredo
Daisy G. Ramirez
Jerry D. Sanchez
William Sarmiento
Julia D. Stein

7/17
Rose Marie C. Castro
Feliciano F. Marquez
Albert R.B. Pierce II
Shannon H. Seleen
Neil S.A. Tamares

7/18
Joseph J. Aguon
Jerome I. Andrew
Gloria J.C. Francisco
Gloria Mae C. Guerrero
Jeanette M. Guzman
Annette R. Leon Guer-

rero
David A. Manibusan
Rebecca S. North
Patrick S. Quenga
Ricky C. Quinata
Cheryl M. Sourgose
Roger B. Delos Reyes

7/19
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Anna B. Cepeda
Peter B. Frias
Jolyn R. Mafnas
Lydia T. Mendiola
Fortunato N. Pico
Maria C.D. San Nicolas

7/20
Emilia Calla
Monique S.A. Baza
Melissa J. Gutierrez-Lujan
Joseph S. San Nicolas

7/21
Fred Aguon Sr.
Sean Patrick Mc Coy
Mariquita S. Palacios
Maria J. Peddicord
Libresiha San Nicolas
Antonio Viloria

7/22
Agrenilda M. Antolin
Charlene A. Mendiola
Frank R. Meno
Laura M. Topasna

7/23
Evangeline P. Chaco
Tori Circo
Rudy D. Iriarte
Daniel Mantanona
Valerie Ann T. Mendiola
Philip J. Sablan
Ann Marie S. Trusso

7/24
Sergio Ramirez

7/25
Frank A. Camacho
Frank A.D.J. Cruz
Tracy Moshier

7/26
Antonio D. Babauta
Marlene L. Mendiola

7/27
Darold Baza
Ryan Gumataotao
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7/28
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Phillip D. Ennis
Grace S. Gagaring
Benjamin K. Gay
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Helena C. J. Juralbal
Felix C. Mesa
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CHINA

on the eve of the Olympics



On the eve of the 2008 Olympic Games in Beijing, it might be an advantageous time to look at the People's Republic of China (PRC) that is for the first time putting itself under the spotlight for all the world. We'll talk about how the Chinese are getting to Guam, how they are doing in Guam, as well as some labor issues in China that deeply concern all of us who care about workers' rights.

For a long time we've had plenty of Asian groups in Guam, significant numbers of Koreans, Japanese, and Taiwanese have established themselves as major players in our island community. But continental China has been opening up and the picture is changing. The Taiwan Chinese began establishing themselves as a community on Guam 37 years or so ago, mainland about 20.

Rumors abound about Chinese immigrants arriving through the Saipan route or abuse by smugglers ("Snakeheads"). Disguised as fishermen, the illegal immigrants might stage a mutiny, a tricky ruse employed to fool the Coast Guard. Stories are told about people dying in cargo containers en route to havens such as Surinam, with no immigration laws. Harrowing tales, apocryphal maybe, proliferate about people ordered to swim through killer riptides or shark-infested waters.

Immigration may not always be so traumatic but it can be insufferable just the same, more often a tale of survival during the unbearable waiting, waiting, and waiting for the turning of the bureaucratic wheels.

Our current Marianas immigration dilemma concerns Chinese illegals arriving via the Saipan route, particularly following the demise of its garment industry.

An incident illustrates:

"The Coast Guard received information about a boat possibly smuggling Chinese nationals from Saipan to Guam," explained local USCG PIO Mitchakima Banks.

"While on routine patrol, a boarding team for the Coast Guard Cutter Galveston Island boarded a suspect vessel at sea between Guam and Saipan; and during the safety boarding, they discovered that the vessel did not have enough safety equipment for the number of persons on board and that the vessel was overloaded for its size," Banks explained. "The Galveston Island crew terminated the vessel's voyage for unsafe conditions and escorted it back to Saipan."

"The boarding team also noticed inconsistencies among the 12 passengers and two crew members that prompted further investigation," according to the Coast Guard who then "contacted the Immigration and Customs Enforcement officials in Saipan for further action." Lieutenant Commander Tess Neumann added,

"Every effort is made to rescue persons embarked on unseaworthy craft or otherwise in peril from the sea, regardless of nationality or other circumstances." A typical scenario might go like this: Disguised as fishermen, the illegal immigrants might stage a mutiny, a tricky ruse employed to fool the Coast Guard. Once on Guam soil they will petition for political asylum.

Apprehensions about potentially thousands of fishing boat incidents were causing a near panic in 1999 resulting in increased Coast Guard activity, including the assignation of a C-130 aircraft for surveillance purposes to Guam. Human smugglers can get up to \$30,000 per person. At one point former US Congressman Robert Underwood (now

The only real attraction of Guam for illegal Chinese immigrants is that they can file their refugee applications here

and former Governor Carl Gutierrez requested reimbursement from the federal government for the costs of housing the illegal entrants.

"ICE is partnering with the U.S. Coast Guard and other law enforcement agencies to stem the potential tide of unauthorized migrants who are considering entering the Territory of Guam, surreptitiously or otherwise," said Wayne Wills, the special agent-in-charge for ICE investigations in Hawaii and Guam. ICE, which could be the next NCIS action thriller, stands for Immigration and Customs Enforcement. On the down low, ICE works daily to counter the illegal traffickers of suspicious cargo, drugs, and . . . human beings.

ICE was established in March of 2003 for specific homeland security priorities (www.ice.com). On January 10, President Bush signed the Trafficking Victims Protection Reauthorization Act to identify victims of human trafficking and bring the perpetrators of this horrific crime to justice.

With its unique geopolitical location, Guam is not exactly capable of absorbing huge numbers of Asian immigrants, a prospect that could make the Mexico border seem simple. Its own ethnic identity

is against the ropes, and its infrastructure expansion potential is limited.

At Saipan's garment industry's peak it had some 50,000 Chinese, more or less, in its textile mills. "But those factories have

been closing and the workers don't want to go back to China," according to Karon Johnson, Assistant US Attorney. "These people can embark for Guam on much smaller crafts, 20-22 foot boats that can fairly easily not get caught."

"Two Coast Guard cutters, one likely to be assigned for duty elsewhere at any given time," Johnson said. "Then they might manage to assimilate into the Chinese community." Throw in the question of political asylum, problem being that it literally takes years for adjudication and appeals. Meanwhile, the asylum seekers can find work, adding to the complexity of the entire situation.

However, when statements about Chinese flooding our island are made, at least some eyebrows are raised.

"The only real attraction of Guam for illegal Chinese immigrants is that they can file their refugee applications here," according to John Gorman. "Once they get refugee status they can legally live anywhere in the U.S."

"Some of the illegal Chinese immigrants do stay for some period of time in Guam and go underground," Gorman related. "Unfortunately, they are usually exploited by unscrupulous members of the established Chinese community on Guam who use them as undocumented construction workers or in the storefront massage parlors."

"We should actively pursue employers that abuse labor and wage laws, prosecute them, fine them and throw them in jail with every other criminal," added Matt Rector, Guam Federation of Teachers firebrand, who learned a lot about what drives people to flee from China on a trip there.

"A young lady stood up right in front of me and told how when she worked in a factory she was beaten, raped, tortured and poisoned," Rector said.

Get Active on Workers' Rights

**Beijing 2008:
No Medal for the Olympics
on Labour Rights**



Play Fair 2008 is an international campaign taking place in the lead up to the 2008 Olympic Games to push for respect for workers' rights in the global sporting goods industry.

Play Fair 2008 is organized by

Find out more: www.playfair2008.org

president of the University of Guam) introduced legislation in the US Congress to eliminate political asylum petitions on Guam, and both Underwood



above: Workers in a Saipan Garment Factory

"The horror is unbelievable but [apparently] all too common in Chinese factories."

"Instead of living poor with their family in the country, they [the poor] have to live away from the family behind a barbed wire fence in a dormitory at the factory," the union leader added.

Play Fair 2008 is an alliance of unions watching China as the Olympics draw near. Their report "No Medal for the Olympics on Labour Rights" reveals "An appalling disregard for their workers health and for local labor laws."

wages; the firms dock laborers a full day's pay for spending more than 15 minutes in the toilet; they also provide no gear to protect their employees against paint vapors, dust and cotton fibers in plants.

"The Olympic games is both a symbolic and practical opportunity to ensure that these global sporting events live up to the ideals enshrined in the Olympic charter and that people who enjoy the games can also know that the souvenirs and garments they wear are produced in factories where basic human dignity and labor rights are respected," the report concluded.

Another dimension of Chinese immigration is seen at the public schools, for example, roughly 30 Chinese students now at John F Kennedy High School, the majority PRC, less than one percent in a school of more than 2,500 students. (Compare to 20% Chinese at St John's School—two students PRC.) At school they experience the same fears and alienation all teenagers are vulnerable to. While understandably amused at the sight of the new girl struggling to manipulate two forks like chopsticks in the cafeteria, Guam teenagers deserve praise for their lack of racial prejudice. Yet, some of the Chinese students still feel they are a socially estranged lot. For example, they might feel they are singled out for extra mean bossing around by school aides.

Fifteen years ago, People's Republic of China students were seemingly non-existent. But in 1999 a PRC student, one Jenny Zhu, was able to seize the laurel wreath (Valedictorian honors) which may well have been a harbinger of shapes of things to come.

Jenny Zhu, one of the new-bloods, came to Guam at age eight from Guangzhou in 1989. She's a product of the public schools who graduated Cum Laude from the most prestigious undergraduate business school in the country: the Wharton School in the University of

back in Guam at Citibank.

"I started out in Citibank as a marketing intern, and in the first two months, I was offered a full time management position in the operations side," Zhu explained. "It

was in large part a matter of restructuring, work processes and/or process control."

"After a majority of the necessary work was done, I moved back to Marketing where I'm now the product manager for three major product categories including the newly organized Citibank Savings Plus."

Luckily, Ms Zhu was able to immigrate to Guam the traditional way. "My family was able to come to Guam solely because my grandma was born in Oakland, CA," she said. The reason, typically Chinese, "My parents came primarily to give me a better life and more opportunities to lead a successful life."

Former JFK student Jing Jing Zheng is quite typical of the PRC teenager in Guam. Though quite bright, she found learning English to be a huge obstacle, with its spelling idiosyncrasies and idiomatic impossibilities. A non-confrontational person, she was stunned by louder, more aggressive behavior, and carried a certain anger and frustration towards it.

"Their economy is growing quickly," Jenny Zhu agreed. "Foreign corporations are moving in and there are great opportunities for the middle class like never before."

"For many people all they have is their land," she explained. "And a life savings might only add up to a pittance in American dollars, not to mention a natural reluctance to start all over in a strange country and having to learn a new language."

As the Olympic Games begin, we have to acknowledge that China is becoming one of the economic heavyweights of the world. It will be fascinating to watch as the cameras roll. Will we find that China is still the country of the Tiannamen Square massacre or can they prove they have reached their own age of enlightenment?

The workers unions and human rights groups will be watching too.

WAKE UP

the IOC and Sportswear Industry to their Responsibilities



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Play Fair 2008 is organized by the IOC.

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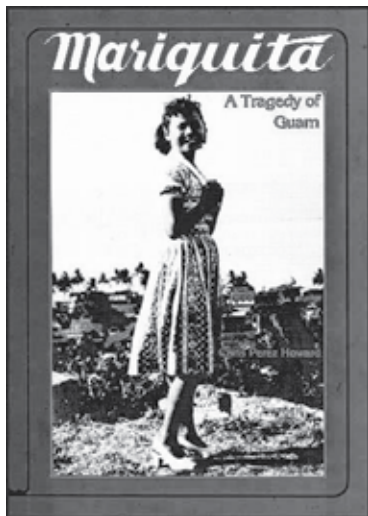
Play Fair cites that the four factories that have licenses to produce official Olympic goods employ children as young as 12 in double shifts and at low

Pennsylvania. She promptly jumped into the big leagues teaching oral English to the management of China's petrochemicals giant Sinopec. She's now

Guam Then and Now

Irish Olivares

This time of the year can be rather exciting for our veterans as we celebrate Guam's Liberation. However, for some this may be an emotional time, thinking about the tragedies of World War II. We can only imagine how it was like from listening to stories from our elders or from books. I remember reading one book in particular, *Mariquita: A Tragedy of Guam* written by Chris Perez Howard.



I thought this was an excellent book portraying the life of a young Chamorro girl during the war. The book described the historical aspect as well as Mariquita's social life with her friends and loved one. The story was so well written that it drew me into knowing more about

I read the book about 4 years ago and until this day I try to point out areas that I knew was, for example, the headquarters of the Kaikuntai Japanese group or the path where the Chamorros from the central villages were forced to move down to Manengon Hills.

The Japanese came in and completely controlled the lives of the Chamorros. They were forced to speak the Japanese language and conform to the Japanese customs. The Chamorros were even harassed and beaten for no apparent reason. I recalled in the book, Mariquita had to help in the

Kaikuntai Headquarters, whose main job was to provide the food supply for the soldiers. Before the arrival of the American soldiers, the Japanese ordered the Chamorros from the central villages to relocate to Manengon, however Mariquita was told to stay back. The soldiers were quite fond of harassing her. The last time she was seen was in the headquarters with the soldiers escorting her to the jungle.



July 21, 1944 was the day the Chamorros were saved from their tragic control from the Japanese occupation. This marks the day where the Chamorros were given an opportunity to live a new life. A few may not agree with the American culture that has heavily influenced Guam but for the most part it opened the doors to new ways of living. Instead of living in an agricultural economy, the Chamorros started working jobs for a living. Jobs were available

with a good living wage. Even the women started working outside of their homes and became nurses, teachers, clerks, and cooks just to name a few. Here we are today, with more jobs and educational opportunities to constantly develop new ways for a better life. Those who have lived during the war up until today are fortunate to have the opportunity to see the changes and influences shaping what Guam is now.



Frequently Asked Questions

Q Can I file a grievance on behalf of all the employees at my job site?

A No, grievances can only be filed by the person with the grievance.

Q Can I file a grievance against my coworker?

A No you must bring your concern to your manager, but if the manager doesn't address the concern you can file a grievance against your manager

Q Can I be forced to sign something I don't agree with?

A No, no one can force you to sign a document; however, if you are simply signing that you have received the document you may want to note that and that you do not agree with the contents.

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Kids' Home Newspaper



Games, rhymes and riddles for children and their parents, too!

By J.R. Rose-Copley News Service

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ARMS BUT
CAN'T HUG ?



**A
POTATO
!**

WHAT HAS
EARS BUT
CAN'T
HEAR ?



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CHAIR
!**



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A FACE BUT
NO HEAD ?

**A
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!**



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CAN'T SEE ?



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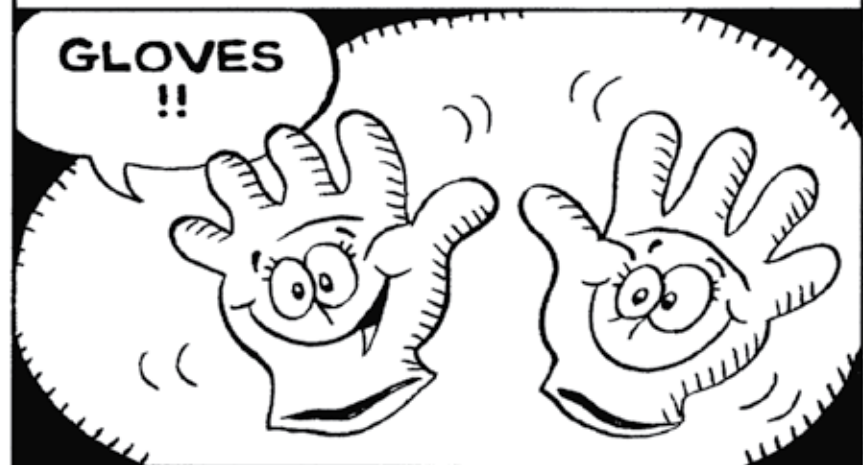


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MORE MOTIVATION!

ORGANIZING DRIVE 2008

ATTENTION GFT Members

- 1** Recruit 1 new member, Get a GFT T-shirt
- 3** Recruit 3 members in June, Get a FREE iPod!
- 20** Recruit 20 new members, Get a 1 Night Stay at the Hilton!

WWW.GFTUNION.COM

MEMBER BENEFITS

Our mission is to improve the quality of life for our members and their families. Members enjoy the strength over 2500 union brothers and sisters and a professional staff that are there when you need them.



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providing good food and

**Contact GFT to find
out how to get your
business or dining
establishment listed.**

YOU'RE INVITED!

GFT's sole mission is to improve the quality of life for our members, their families and all the working families on Guam. As a member, you'll be a part of the only organization actively winning better salaries, better working conditions, better public schools and a better public structure for Guam. GFT has a winning track record going back to 1965 and while we have made great strides in the last couple of years, we still have a long way to go.

As a member of GFT you will be covered by some of the finest collective bargaining agreements (contracts) in the country, phenomenal insurance packages and both local and national discounts on everything from gas to magazines to car parts which will make your work, home and financial life better and more secure for you and your family.

Becoming a member also gives you the power to be a part of the solution. GFT members set policy and direction for our free and democratic union and are the driving force behind every victory we win.

GFT Membership Application

I hereby apply for membership in the GFT, recognizing it as the strongest spokesperson for all laborers concerns, and as an important force in securing better education for the children, better public services and a better life for all of the Working Families of Guam. Therefore, this will authorize GFT, AFT Local 1581, AFL-CIO, to represent me in collective bargaining with my employer.

I understand that my dues will include the many services and benefits of GFT and national AFT bodies, but also include the responsibility of being an active member of our democratic union.

Commencing _____, 20____, I hereby authorize the Payroll Department to withhold from my salary a sum equal to the constitutional annual dues of the GFT. This authorization will remain in effect until further notice unless terminated by me in writing to the GFT on my anniversary date or with in 14 days thereafter. Membership shall be a minimum of one year from the date the application is accepted and approved. Any member who withdraws prior to the end of the one-year period will be obligated to pay the full one year dues.

PLEASE PRINT IN CAPITAL LETTERS

Name:				SS #:	-	-
Position:				Worksite:		
Agency/Business				eMail:		
Home Phone #:	-	Cell Phone #:	-	Work Phone #:	-	-
Mailing Address:				Village:		
Zip:	Date of Birth:	-	-	Recruiter:		
Signature: _____				Date: _____		

Teacher Appreciation and Retirement



Agueda Johnston Middle School Cafeteria on May 22, 2008

Third Row left to right

Jesse Hines (D.L. Perez Elem.), Marie Castro (Price Elem.), Carol Cepeda (Finagayan Elem.), Abelina Palomo (Finagayan Elem.), Julie Villagomez (D.L. Perez Elem.), Martha Martin (D. L. Perez Elem.), Carmen Gallman (Wettengel Elemt.), Mike Aguon (SSHS), Joey Leon Guerrero (OVMS), Josephine Lizama (Chief Brodie Elem.), Joseph Peredo (FBLGMS), and Ronald Laguana (Administrator, CSSPS)

Second Row left to right

Gregorio Tainatongo (Merizo Elem.), Rufina Mendiola (Carbullido Elem.), Juanita Manibusan (J.M. Guerrero Elem.), Julia Shore (OCP Elem.), Rose Mafnas (Chief Brodie Elem.), Juanita Peredo (Talofo'fo' Elem.), Barbara Manibusan (D.L. Perez Elem.), Carmen Leon Guerrero (Wettengel Elem.), Dolores S. Aguon (JFKHS), and Veronica Guerrero (Sec. CSSPD)

Front Row left to right

Carmen Weaver-Maria Ulloa Elem. (retired 33 years of service), Delfina Duenas-Chief Brodie Elem. (retired 37 years of service), Arlene Santos- D.L. Perez Elem. (retired 30 years service).

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GFT Featured Benefits



- Free Mini Onion Rings with Entree Purchase.
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- Ross Hearing Aids
- Salon Paradis
- SandCastle
- Shell Guam
- Shutter Factory
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For a complete list of GFT Member Benefits, please visit our website at www.gftunion.com under the "Benefits" section.



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HOROSCOPES

ARIES (MARCH 21 - APRIL 20)

Rams are ready to tackle anything, everything, anytime, anyplace this July. Sun and Jupiter goad you to spend any balancing act. If you are looking for changes, you find them. But if you are seeking a sedate interlude, avoid snap decisions and emotional responses. Patience is not only a virtue, it can now be a potent long term strategy for your world domination.

TAURUS (APRIL 21 - MAY 21)

While you envision yourself as quite the speaker, diplomacy may not be your strong suit this July. Sun and Jupiter splash your bold comments on the front page. Bulls are not the best choice of negotiators for world peace but they are the ones to watch as the month wears on. Not only do they regain their innate grace, they manage to grab power quietly..

GEMINI (MAY 22 - JUNE 21)

Twins go for the gusto this July and why not? Sun and Jupiter turn up the heat and make you sexy and intense (for a change). Make the most of it. Will you spin out of spin control and drain into the center of depravity? Only if you are very lucky! Sometimes you need a little salt in your sugar to add that special flavor to a meal.

CANCER (JUNE 22 - JULY 23)

Let the good times roll, especially with a certain special someone this July. Crabs will need to find ways to balance their own needs and those of partners but this can be achieved relatively easily. The secret to your bliss is to let others grab the spotlight for once while you applaud. Being a appreciative audience will have its ultimate rewards... or so it will seem.

LEO (JULY 24 - AUGUST 23)

No matter how hard you try to discern the political machinations of others, there will be something about them or the situation that you might miss in all the static. In fact you may be totally wrong. This can have a major impact in your job if you take a risk that ultimately proves to be too risky. My advice: keep your eyes open but lips tightly shut... until August.

VIRGO (AUGUST 24 - SEPTEMBER 23)

Virgins find themselves surrounded by friends and on everyone's summer guest list. This is a nice (and sadly rare) situation. So garner your invitations and make merry while you can all through the month. Your task will be to find ways of harnessing your jolly times to make them as mutually enjoyable as possible. Just because you like it doesn't mean everyone does.

LIBRA (SEPTEMBER 24 - OCTOBER 23)

You ache to get ahead in your career but there is something that temporarily holds you back this July. Libras are impatient for the rewards that go with their hard work. But the pay off is not guaranteed. Avoid exploitation by continuing to do what you need to do to get the boss off your back and keep your eye out for other, more lucrative opportunities.

SCORPIO (OCTOBER 24 - NOVEMBER 22)

Spread your oil around this July and watch how it simmers on the stove. Scorps will have to spread their goodwill over a range of different personality types. Only the most flexible and diplomatic of you will get through this phase unscathed. As for the rest, expect to step on some toes while you massage others. Let hope that you don't come into contact with any fungus.

SAGITTARIUS (NOVEMBER 23 - DECEMBER 22)

Sun opposes Jupiter turns things upside down financially for you. Archers may have to face some unanticipated stress if their spending out strips their saving. Tough decisions will have to be made. Interestingly, the best summer escape is somewhere close to home. Not only will it save you travel money, it will feel more like a haven from the fiscal storm.

CAPRICORN (DECEMBER 23 - JANUARY 20)

If you find yourself seeking status and acclaim, blame it on the Sun Jupiter opposition. No all that glitters is gold, Cap. In fact there may be nothing more valuable than good friendship and a loyal and loving partner. Of course that won't necessarily keep you in ermine and pearls... but you never know until you check your lover's bankbook.

AQUARIUS (JANUARY 21 - FEBRUARY 19)

You feel the need to make your mark on the world. How big of a mark is up to you. Don't be lulled into a sense of entitlement especially on the job. Aquarians risk alienating lower working castes with what will seem to be a presumptive and imperious manner. Think about how you can use cooking oil instead of elbow grease to get what you want. Charm work wonders....

PISCES (FEBRUARY 20 - MARCH 20)

Expand your social circle into a globe this July, Fish. Not only can you find new avenues of mischief, you can also increase your platonic powerbase and launch new initiatives and showcase your ideas and talents. There is nothing like an audience to get you going... and going... and going. Get going before the bring out the large hook!

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CROSSWORD PUZZLE

Across

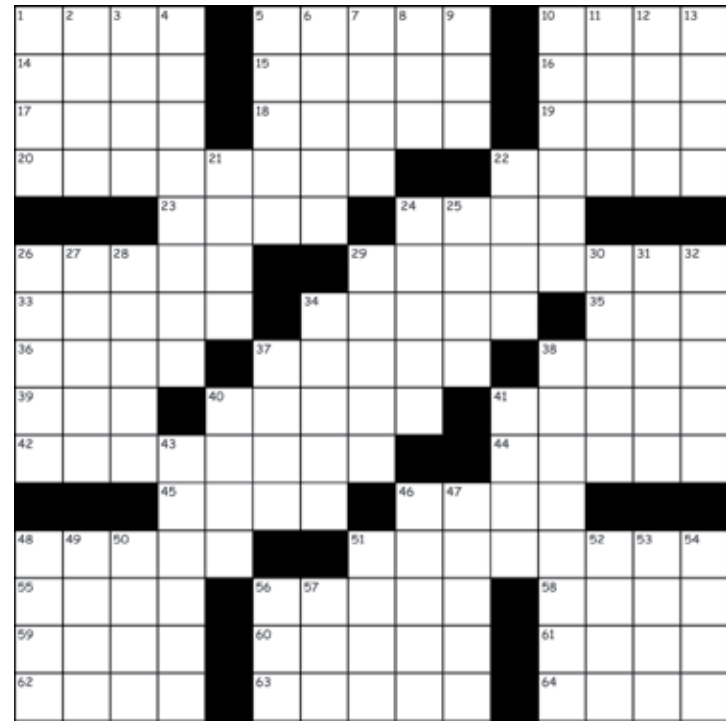
- 1- Smallest component
- 5- Evade
- 10- Lazy, inactive
- 14- State of midwestern USA
- 15- Garrulous
- 16- Repeat
- 17- Remnant
- 18- Home _____ Cullin movie
- 19- Bundle
- 20- Tending to calm
- 22- Stories
- 23- Sector
- 24- Clock face
- 26- Small branch
- 29- Yeomen collectively
- 33- Sports area
- 34- Specialty
- 35- Average guy
- 36- Busy place
- 37- Island off Venezuela
- 38- Conclusion
- 39- Acknowledgment of debt
- 40- Prolonged pain
- 41- Tree insect
- 42- Producing of offspring
- 44- Radioactive gas
- 45- Intellectual faculty
- 46- Asian prince
- 48- Celestial body
- 51- Lignite
- 55- Actor Epps
- 56- Verticil
- 58- Israeli round dance
- 59- Dutch name of

The Hague

- 60- Pertaining to the ear
- 61- Singles
- 62- Treater's words
- 63- Itty-bitty
- 64- Skin eruption

Down

- 1- Helps
- 2- Ripped
- 3- Was indebted to
- 4- Periodical publication
- 5- Once more
- 6- Flow controlling device
- 7- It's blown among the reeds
- 8- _____ Saud
- 9- Coloring material
- 10- An African antelope
- 11- What's the big _____?
- 12- Ornamental fabric
- 13- Lodge members
- 21- Garment of ancient Rome
- 22- Domesticated
- 24- Bowler hat
- 25- Whit
- 26- Indian form of address



- 27- Earlier
- 28- Theatrical entertainment
- 29- Juvenescent
- 30- Norse god of winds
- 31- Cowboy display
- 32- Long
- 34- Large divided leaf
- 37- Not fer
- 38- Anchor jointly with another
- 40- Passage into a mine
- 41- Small fastener
- 43- Develop
- 46- Sacred text of Islam
- 47- Christmas foliage
- 48- Small salmon
- 49- Yemen neighbor
- 50- Polite address
- 51- Spouted
- 52- Mrs. Chaplin
- 53- Son of Zeus in Greek mythology
- 54- Whip
- 56- Buddhist temple
- 57- Tint

SUDOKU RULES

The objective of sudoku is to enter a digit from 1 through 9 in each cell, in such a way that:

- * Each horizontal row contains each digit exactly once
- * Each vertical column contains each digit exactly once
- * Each subgrid or region

contains each digit exactly once

This explains the name of the game; in Japanese, sudoku means something like "numbers singly".

Solving a sudoku puzzle does not require knowledge of mathematics; simple logic suffices. (Instead of digits, other symbols can be used, e.g. letters, as long

as there are nine different symbols.)

In each sudoku puzzle, several digits have already been entered (the "givens"); these may not be changed.

The puzzler's job is to fill the remainder of the grid with digits -respecting, of course, the three constraints mentioned earlier.

S

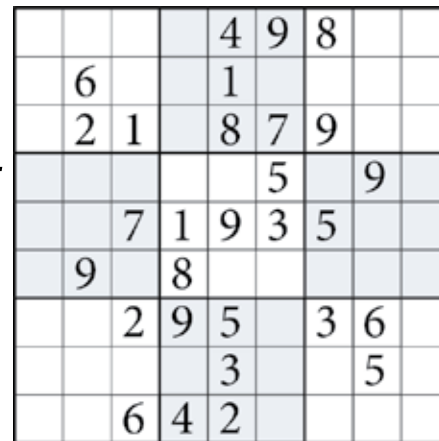
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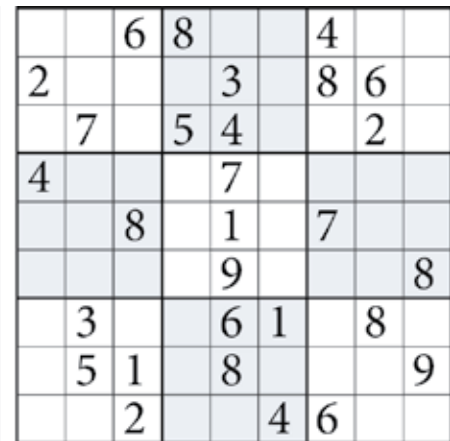
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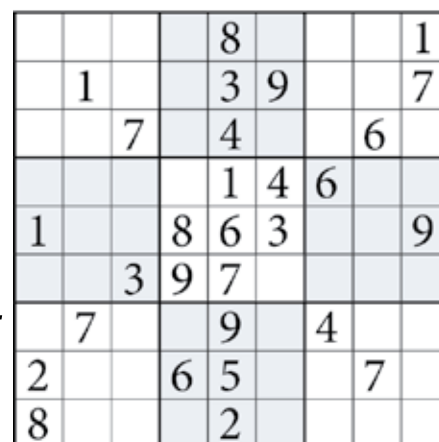
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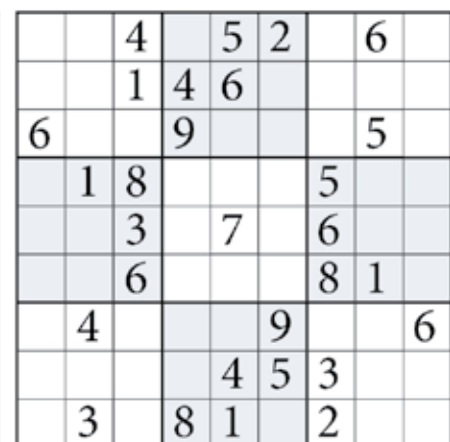
Puzzle 1



Puzzle 2

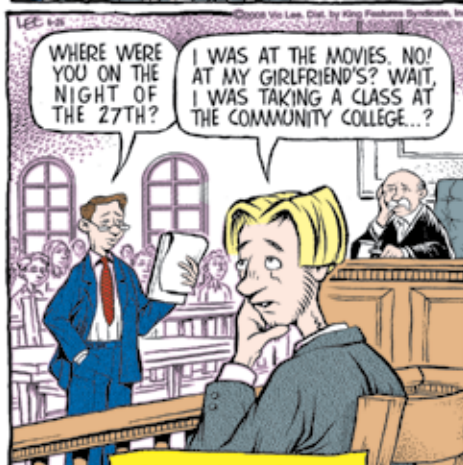


Puzzle 3



Puzzle 4

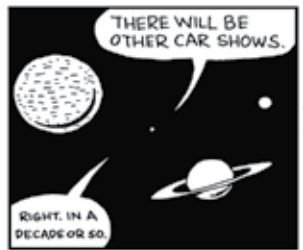
Pardon My Planet



TOM THE DANCING BUG



BY RUBEN BOLLING



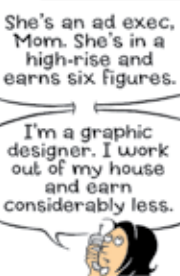
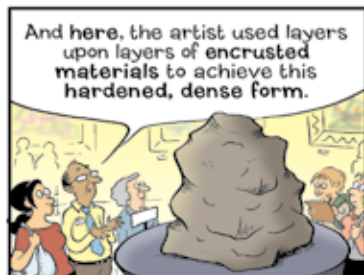
BEHIND THE SCENES ON "COPS"

EXPLORATORY PERJURY

Pajama Diaries

TOM THE DANCING BUG

by Ruben Bolling



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Catholic Social Service - Are you interested in becoming a volunteer for the telephone reassurance service program, a daily call to isolated seniors please call Catholic Social Service at 635-1415/1420.

Habitat for Humanity is looking for volunteers to help make the dream of home ownership a reality for low income families on Guam. If you are interested in learning about how you can become involved in Habitat for Humanity please call 475-HOME (4663)

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For more information visit our website: islandgirlpower.com or to register to volunteer call 688-4752 or email islandgirlpower@yahoo.com

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