



News

The Voice of Guam's Working Families

JANUARY 2008

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FREE

"A Year in Review"

Pages 12-13

2008



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Everyone is a genius at least once a year. The real geniuses simply have their bright ideas closer together. - George C. Lichtenberg

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Need to know what's happening with GFT?

Check out our website at

WWW.GFTUNION.COM

for the latest news and events!

'08 already? It never ceases to amaze how fast time seems to whip by. Sometimes it goes by so fast that we have little time to reflect on all that we have accomplished in the last year and plan for all that we want to accomplish in the year to come, but that's what's so cool about new years.

The end of '07 was reflective of the entire year, with victory and tragedy. On January 30 we finished organizing a brand new division within our public structure with over 80% of the workers in that division becoming union brothers and sisters, thus accomplishing a goal that workers all over the world and our island can only dream of. Congrats to our newest union members and their families. The struggle for a better life is never easy, but when we stand in solidarity we will always win.

On the same day as a group of new members celebrated their new found strength, another group of our members was mourning the loss of one of theirs.

GPD Officer and GFT member Frank Smith was tragically killed in a traffic accident. Our prayers and best wishes go out to his family and loved ones. While

no amount of money can replace Frank to his family, his \$12,000 life and the \$25,000 accidental death insurance from GFT will help the family cope not only with the high expenses associated with the passing of a loved one but also the loss of income to the family.

Like many public servants, police officers work in a dangerous profession and both they and their families deserve more than they are receiving.

Unfortunately, Frank's death wasn't the only we suffered in the last year but as the famous 80 year-old organizer Mary "Mother" Jones once said, "Mourn for the dead but fight like hell for the living!" And fight we will.

Fighting for justice for working families isn't about guns and fists these days, it's about communicating, organizing, educating and activating. We have



GFT Officers and Chairman of the Democratic National Committee, Howard Dean

not only been successful at this over the past year, adding over 500 new union brothers and sisters to the GFT, improving this great newspaper, having the largest eNews letter on Guam (over 5000 receive GFT's eUpdate every week) and upgrading our technical capacity; but we are prepared for the future as well with a new staff attorney and a leadership training program to help our union leaders be even more effective at winning for our members. Of course all the while we have had hundreds of victories in the courts, the CSC and through the various grievance processes winning millions of dollars and tons of justice for our members.

We have also achieved major victories by leveraging the massive buying power of our members and their families to win great new benefits. Of course, at this point everyone knows about the incredible deals GFT members and their families get with GTA mpulse as well as the monthly Family Day half price deals at Tarza Waterpark, but we've also just signed a new deal with Pacific Tyre which will significantly decrease the cost of auto maintenance for our members.

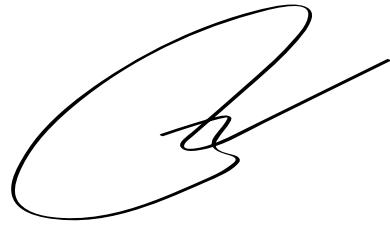
We would be remiss if we didn't mention our long time partners Shell oil company that continues to give our members double stamps as well as multiple other benefits throughout the year.

A new year is a time to look forward as well as to reflect back. This year will be an exciting one for all of us for a number

of reasons. First and foremost, three of our new units will have their first collective bargaining agreements; they are the Guam Fire Department, the Guam Waterworks Authority, and the Port Authority of Guam. We will also be working on a couple of renegotiations of current contracts. Thanks to the strength and solidarity of more than 2,500 union brothers and sisters, these CBA's will be some of the best in the nation not only ensuring dignity and respect for the workers covered by them but for providing a better public structure for everyone on Guam. We will also continue to grow our great union so that we can win more and more for our families, not just at the bargaining table and in the courts but in political arena as well. AFL-CIO legend, George Meany, once said "What we win at the bargaining table we can lose at the ballot box." No one knows that better than the people of Guam.

Together we are going to make '08 a great year, for our members, our families and our island.

UNITED WE STAND



Matt Rector
President
GFT, Guam's Local Union
AFT Local 1581, AFL-CIO

- S** IN Getting a new cell phone from GTA
OUT Thinking that ANY other plan is a better deal than the one GFT members get with GTA.
- T** IN An economy that works for all of our families
OUT Our current economy that only works for the wealthiest 5% of our island
- D** IN 2008
OUT 2007
- O** IN GFT members spending time with their family for half price at Tarza on Saturday, January 26
OUT Forgetting your membership card
- O** IN Universal healthcare
OUT Hotels and private employers that use health insurance to threaten their workers
- &** IN Paying your fair share
OUT Free Riders (People and corporations that don't pay their fair share)
- S** IN Justice
OUT "injustice anywhere is a threat to justice everywhere"
- N** IN Public servants getting a decent (defined benefit) retirement plan back
OUT Sacrificing our families so that banks and big foreign corporations and avoid paying taxes
- I** IN Democratic Capitalism
OUT Super Capitalism
- N** IN Elected leaders that lead by example
OUT Leaders that always have an excuse for why the quality of life for their constituents continues to get worse.

MEMBER BENEFITS

Our mission is to improve the quality of life for our members and their families. Members enjoy the strength over 2500 union brothers and sisters and a professional staff that are there when you need them.



Members Enjoy great Benefits like:

- \$1 Million Professional liability Insurance
- \$35,000 Legal reimbursement Insurance
- \$25,000 Accidental Death and Dismemberment Insurance
- \$12,000 Free Life Insurance
- Huge Discounts at Island Businesses



Some conditions may apply. For more information Please call 735-4390.



by Dan Somerfleck

As GFT's Attorney over the past few months, one of the biggest questions has been, "What do you do?" What I have done at GFT up till now has been to provide advice to members regarding issues that arise at their work site, assisting members whom reprimands or adverse actions have been issued against, and assist in the organization and business functions of GFT. Like anyone else who works for others, often times what I do is effected by events that occur on any given day. As an attorney, once a case is given to me, it is my obligation to provide high quality legal representation. In the twenty (20) or so hours each week that I work for GFT, I would like to say it is the membership that tells me what to do, and to a large extent this would be true. As

an Attorney, I provide legal representation to Union Members regarding issues related to their employment and they direct me regarding how they would proceed in their particular case. However, these issues are assigned to me by the Union President and must relate to employment. Some may ask, "Why can't GFT provide an attorney to address any legal issues members may have?" Unfortunately, very quickly, GFT would no longer be able to provide the services it currently provides to members regarding employment as the other legal work would rapidly overtake the employment work. While membership in GFT provides many benefits, membership benefits do not include free legal assistance for every legal issue. Benefits include legal assistance are only available regarding those issues related directly to employment. If there are issues outside of employment, members still need to seek services of another private attorney or arrange to see me in the other twenty (20) hours or so a week in which I work at my Hagatna office of Somerfleck & Camacho.

MEMBER

DISCOUNTS

Your membership can save you money all over Guam...Shop smart AND SAVE!!!

<p>Bailamos Dance Studio (646-5483) 33% Off Monthly Classes - \$25 Off Ballroom Lessons</p> <p>Carpet Master (647-1470) 10% Off Selected Carpets</p> <p>Chamorro Gardens (477-1361) Discount on Security Deposit</p> <p>Cityland Makati Condo (483/633-7283) 10 % Off Condo Stay w/driver</p> <p>CreativiTees (646-7171) 50pc Order (Free 3 x 5 Banner)</p> <p>GTA (644-4GTA) \$5 off Move With It: Basic, Plus, Promo. Plans w/ Free Nokia 1600 or Motorola F3 or \$50 off a premium phone. \$5 off Blackberry Add-on Unlimited</p> <p>Heritage Boat Charters (727-7873) 10% Off Weekday Fishing Charters</p> <p>Island Dreams Ent (888-3334) Free Consultation on Video Production</p>	<p>Jackson's Car Wash (477-9255) 10% Off All Services</p> <p>Law Office of Somerfleck & Comacho (477-8051) Extended First Free Consultation</p> <p>Mark's Sporting Goods (646-5871) 10 % Off Reg. Priced Items</p> <p>MTB Outfitters (477-9255) 10% Off Accessories</p> <p>NuForm (646-3676) Free First Month (Jan 11 - Mar 31)</p> <p>Nuts & Grains (646-9358) 10% Off Groceries</p> <p>Pacific Tyre \$10.00 off per hour on all labor charges • 15% discount on NAPA parts; 10% discount on other parts • 15% discount on tire purchases or buy 3 Tires, Get 1 Tire Free Promotion • For oil changes, the oil disposal fee is waived (a savings of \$3.00 per oil change) In addition, through the end of January 2008, enjoy the following: • Get 5 10 Gallons worth of Shell Lucky 7 stamps with regular oil change • Get 10</p>	<p>20 Gallons worth of Shell Luck 7 stamps with synthetic oil change • Get a free chamois or a \$10.00 Pacific Tyre Gift Certificate with a tire purchase or a purchase of \$50.00 or more</p> <p>Ross Hearing Aids (637-4327) 10% Off</p> <p>Salon Paradis (477-8917) 15% Off Massages</p> <p>SandCastle (649-7263) 15% Off Manhattan-Happy Hour</p> <p>Shell Guam (647-0000) Double Stamps</p> <p>Shutter Factory (647-1470) 5% Off Reg. Priced Shutters</p> <p>Todo Maoleg (477-7867) 10% off</p> <p>Tarza Water Park (647-1976) Specific Dates Only! Adults 12 & Up \$10 Children 5-11 \$5 Children 4 & under Free</p> <p>Wise Owl Animal Care (646-2273) 10% off</p>
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Get your stars aligned for a happy and successful 2008 by navigating the heavens strategically and carefully. Retro Mars through the 30th makes you a bull in a china shop but Jupiter and Pluto eventually make any erroneous move a brilliant stroke. Forge ahead but watch for breakage.

Petscopes

Happy New Year! All fat cats and playful puppies have reason to celebrate and ring in the new year. All these planets in Capricorn guarantee success in any venture.

ARIES (MAR 21 - APR 20)

2008 brings massive personal change and perhaps even a great career opportunity. How can you harness and direct this grand limo ride, Ram? Focus ... and focus some more. Then let it rip. There will be no stopping you once you set your course of action. Of course, sometimes just getting going takes some get up and go. There is plenty of time to be lazy in retirement.



LEO (JUL 24 - AUG 23)

As much as you yearn to dump your responsibilities and be the ultimate free spirit in 2008, it seems that at least planetarily all roads will lead to some form of work. Oh goody. Lions may be swamped in detail, responsibilities and tiny tasks that can sap your energy ... if you allow. The karmic lesson that you need to learn is graceful balance. Or maybe just balance.



SAGITTARIUS (NOV 23 - DEC 22)

2008 can upend your money situation. Archers never seem to budget and are even less interested in managing finances for their future security. This can go on only so long. The time is now for a careful consideration of your portfolio, your career path and your overall fiscal health. Manage your portfolio astutely or marry wealthy.



ARIES (MAR 21 - APR 20)

Aries pets want to get the job done this January. These industrious souls are on the prowl for anything and everything. Give them a task and watch them in action. Success is guaranteed.

LIBRA (SEP 24 - OCT 23)

Libra pets find that home is a perfect center of activity in January. Create an opportunity for them to have a few friends over. Change is also beneficial; Moving the furniture around has an energizing effect on these guys and gals.

TAURUS (APR 21 - MAY 21)

Are you in a funk? Don't spend too much time warming your couch cushion Bull. This is the time to expand your world view any way you can - plan extensive travel, expand to a new course of study, pick up an unusual hobby or even cruise a new social scene. Life is passing you by. Bite the apple, peel the banana, inspire your tastebuds.



VIRGO (AUG 24 - SEP 23)

Shy, restrained Virgins will have a rollicking 2008, whether they want to or not! The planets conspire to bring the good times to your door if you refuse to venture out. So enjoy your time as a party magnet and use it to expand your idea of creativity and fun. Who knew that food painting on pets could be so inspiring? Certainly not me!



CAPRICORN (DEC 23 - JAN 20)

Not only will you capture the attention of the general rabble in 2008, you can use your new found notoriety to plant a few new pet projects so they can grow and build. Caps can be very ambitious but might prefer to work their magic behind the scenes. This year there will be no hiding in the shadows. Get ready for your close-up and smile!



TAURUS (APR 21 - MAY 21)

Ring...ring...Taurus pets seem to hear the world calling. They want to expand their horizons. Be careful that they do not wander too far off track. Don't leave any doors or windows open. At very least keep a watchful eye on them.

SCORPIO (OCT 24 - NOV 22)

Scorpio pets are very vocal this January and may take to howling and meowing at all times of day and night. They may be trying to tell you something. How can you quiet them down? By giving them lots and lots of love.

GEMINI (MAY 22 - JUN 21)

Most of 2008 can be spent greasing your assorted wheels. Not only can you attract to pick of the litter, you can also manage to get into some pretty feisty trash. Which dumpster will you dive into for your jollies in 2008, sexy Twin? Try to be choosy and think about future happiness rather than a current jolt. Sparks fly with a quick match but go for the slow ember.



LIBRA (SEP 24 - OCT 23)

Family patterns need to be changed and you are the one to do it, Libra. Not only does 2008 require more of your attention to home and hearth, it may also require you to dredge up family issues that need to be dealt with once and for all. Expect some stress before the calm but it will all be for the best. If you are looking to move, this is the year to pack and haul.



AQUARIUS (JAN 21 - FEB 19)

Give your intuition room to roam in 2008. Aquarians can capture the moment and take any tiny, behind the scenes opportunity to new heights of importance. Pick your moments wisely. There will be almost too many temptations through the year. It would be a shame to aim for Tahiti only to find yourself in Toledo. Then again....



GEMINI (MAY 22 - JUN 21)

Gemini pets are ablaze with sexual drive. All these planets in Capricorn rev them into overdrive and they cannot be dissuaded from their merging missions. Try to keep them busy with other things and groom them constantly.

SAGITTARIUS (NOV 23 - DEC 22)

Sagittarian pets are interested in their possessions. Whether it's a fancy toy or a used sock, they want to have them in a particular place where they can keep their eye on them. Sometimes they may hide a few items. Be careful of where you step.

CANCER (JUN 22 - JUL 23)

You spend much of your time in 2008 examining, improving, seeking or settling in relationships of all sorts. Connection will be key whether in business or pleasure, Crab, so don't crawl into your shell and wait for someone to knock. The interesting thing is that current seemingly solid relationships can change dramatically. When to hold and when to fold is the question.



SCORPIO (OCT 24 - NOV 22)

As politic as you are, 2008 brings you ample opportunity to express your opinion and make a few waves. Scorps will call 'em as they see 'em, much to the consternation of others. But why not try to pour a little sugar on your more acid comments. If you have absolutely nothing nice to say, hire a good public relations firm. Ahem.



PISCES (FEB 20 - MAR 20)

Fish become a social force all through 2008 and why not? Expand and gather up all the interesting people that you know and milk the scene. Not only are you especially charming and fun, you are also the one with the ample resources and creativity to turn any minor soiree into an international gala. Or at least that is what the paparazzi think.



CANCER (JUN 22 - JUL 23)

Cancer pets are anxious for companionship and may stick close to you through out the month. They demand more attention than usual from you. Give them a treat to show them you care.

CAPRICORN (DEC 23 - JAN 20)

January is the time of year for Capricorn pets to shine. They have boundless energy and are ready to meet and greet as many new people and pets as possible. Their charisma is sky high.

LEO (JUL 24 - AUG 23)

Leo pets seem to have unsatiable appetites this month and may be putting on extra weight. It may be hard to curb them now, but at very least feed them with healthy foods that are less fattening.

AQUARIUS (JAN 21 - FEB 19)

Aquarian pets have a few secrets up their furs and feathers. They may take to hiding a few of them in the back of your closet or under the bed. If you have trouble finding them this January, just wait until February.

VIRGO (AUG 24 - SEP 23)

Jolly Virgo pets are pranksters this January, getting into mischief and looking silly. They crave an audience so try to give them more attention and accolades. A new toy couldn't hurt either.

PISCES (FEB 20 - MAR 20)

Friendships will seem exceptionally important to Pisces pets now. It is a good idea to invite a few of their pals over for a play session or take some of them to the park where they can get some

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GPSS MEMBERS' HEALTH INSURANCE IS SECURE

GPSS Members that received letters from Calvo's saying that they were going to lose their health insurance coverage retroactively back to September 30, 2007 can't stop stressing out, the unions got you covered. President Rector met with acting Superintendent Corina Paulino and Associate Super for Payroll Rosie Duenas on Friday morning to work this issue out. The problem arose because Calvo's created new insurance categories but when GPSS rolled old employees over they started deducting and paying for the wrong category, which led to literally



hundreds of cases of both over and under payments. President Rector was given assurances from the GPSS admin, who have received written assurances from Calvos, that no one will lose coverage while this bookkeeping error is rectified. We encourage members not to go to

Calvos or write them any checks, you are still covered.

GPSS MEMBERS NEED TO CHECK INCREMENTS AND RECLASS

Did you receive your increment and/or reclass retro check? Is it all that you are due? Every member needs to check their contracts, checks and paperwork to ensure that they have received every cent of retro pay due to them. Don't allow your family to lose out on this hard earned money that is due them, because you didn't verify someone else's calculation. Members that need assistance should summarize all of their info, collect the needed paperwork for verification, and email the office or talk to their steward.

FIRE FIGHTER MEMBERS SAVE

SCHOOLS TOO!
On Friday some of our union firefighting brothers and their families, from station one helped

out around their neighborhood school Tamuning Elementary. They cut the grass, did some painting and other maintenance tasks to help the kids in their neighborhood have a better and safer school. Congrats to all that pitched in.



GFT ACTION SAVES THE PEOPLE OF GUAM MILLIONS!!!

Thanks in part to GFT's quick action on the PAG Boards' attempt to illegally bypass our procurement laws the Port has stopped going forward with \$15 Million purchase of 3 junky old reject cranes. GFT will maintain its diligence in protecting public moneys, services and workers.

SAY A PRAYER FOR NEETI

GPSS unit chair Neeti Prakash suffered a mild stroke right before Christmas and is spending her holiday in GMH. While she is recovering nicely and her parents are flying in from the states she can still use all of our thoughts and prayers. Neeti has been a dedicated member of GFT since she first started teaching many years ago. She is currently the unit chair for GPSS and GFT's rep on the GEPB. Even though she is constantly surrounded by her union brothers and sisters at GMH she still enjoys as many visitors as possible. She should be transferred to the Skilled Nursing unit in Barrigada on Friday night or Saturday.

GPSS PIO GIVES OUT BAD INFO

GPSS Superintendent, GEPB Board members, the CSC, the court and the GFT all agree that

WE ARE...



PARK PATROL OFFICERS

NICK CADELL Guam Park Patrol Officer

As a GFT Member for about 6 months now, Nick Caudell serves in the Guam Park Patrol Officer (also known as the Park Rangers) ensuring our public's safety. He is 52 years old and currently lives in the village of Dededo. Some of his main responsibilities as a Guam Park Patrol Officer are Law Enforcement and Area Conservation. In other words, Historical Preservation, Park System, Various recreational activities and facilities, Public accessibility and utilization of Public Beaches, and Recreational water use management plan. Caudell enjoys interacting with the public and working outdoors. Most of all, Caudell loves the relative independence in performance of his job.

Caudell heard about GFT, like most others, through common knowledge, the media, and people in the community. Caudell joined the union in hopes GFT will provide a voice for the Park Rangers' concerns. The Guam Park Patrol Program serves to provide public safety, however in actuality there has been little or no administrative and material support to provide this. There are five officers with one vehicle, no signage in park areas for disabled parking, insufficient jurisdiction as peace officers to cover departmental mandates, insufficient rules and regulations for enforcement just to name a few. "Within the Government of Guam we still have not even achieved the basics of adequate and uniform certification/recertification requirements, rank structure and pay for 'uniformed personnel' and other law enforcement officers". Despite the list of concerns disturbing Caudell, he continues to serve our Island in ensuring our public's safety. Caudell's New Year's Resolution is to continue a healthy diet and regular physical exercise. Happy New Year 2008!

We represent the hardworking men and women of Guam. If you know a brother or sister worker that deserves a little attention, please contact us at GF NEWS. Call Irish Olivares or email irish@gftunion.com.

CORPORATE JETS CONTINUE TO FILL UP OUR DANGEROUSLY OVERCROWDED SKIES

They account for 10 percent of all air traffic in the country as a whole. In certain limited areas of America, they account for nearly 30 percent of all air traffic. Their numbers are constantly growing, as "fractional jets," "charter jets" and "air taxis" join the fleets of those already owned and operated by the Fortune 500 corporations. They — the sleek private jets — are especially favored by hedge-fund executives, those privileged folks paying tax rates of only 15 percent on their salary and therefore awash with money.

They are flown by people on ego trips. Each one of their two or three passengers easily could have reached their destination on a commercial flight carrying hundreds of passengers. And on those flights, they nevertheless could have traveled in

the comfort they demand, occupying first-class seats and enjoying double martinis.

Even if their own company's jet could have gotten them to their destination an hour or two earlier — so what? How many of these flights are really necessary? How many of them simply satisfy a desire to get out of the office and play a round of golf? How many of these meetings could have been achieved with a conference call? And even for a necessary business

...delayed takeoffs and diverted flights, stranding thousands of passengers...

purpose, couldn't these corporate plutocrats have swallowed their pride and flown commercial?

The impact of the corporate jet upon the crisis of our air-transportation system is a taboo topic of travel journalism. I rarely have seen it discussed in any media.

Among the frantic steps recently taken to ease the pileup of planes, no one ever seems to suggest that corporate flights carrying two or three passengers should give way to commercial flights carrying 200 passengers.

In an article on Thanksgiving Day (Page A33, Column One), The New York Times painted a frightening picture of the perils faced in our daily air traffic. It sent a reporter to the Federal Aviation Administration Strategic Command Center in Herndon, Va., who witnessed the desperation of air-traffic controllers as they delayed takeoffs and diverted flights, stranding thousands of passengers at airports, to reduce the number of planes in the sky. Among the airports saturated by air traffic were those in Teterboro, N.J., and White Plains, N.Y., which are "used by

hundreds of corporate timeshare and charter jets."

"Corporate, charter and timeshare planes are smaller on the runway," reported The Times, "but appear nearly the same size on a radar screen."

"A plane is a plane is a plane," said an air-traffic official, referring to the smaller corporate jets, "and you have to keep them separated by 5 miles."

When will the taboo topic be brought into the open? When will we face up to the probability that it is no longer possible to permit the CEOs to enjoy their ego trips at the expense of the rest of us? When will we demand that people, regardless of their riches, should fly on efficient, commercial passenger jets?

2007 by Arthur Frommer
Distributed by King Features
Syndicate



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BALI	PALAU	CAIRNS
\$576	\$615	\$780

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Holidays

**Work Hard.
Fly Right.™**

Package prices shown include: roundtrip economy airfare from Guam to the destinations of Palau, Cairns and Bali. Hotel includes per person based on double occupancy for travel from Guam to the destinations. Prices include round trip coach class air transportation and hotel accommodation. Packages must be purchased at least 7 days prior to scheduled departure; travel must be completed on or before March 31, 2008. Hotel accommodations as follows: Bali - 3 nights stay at various properties in the Silver, Gold or Platinum package w/breakfast daily, roundtrip airport/hotel transfer; Palau - 2 nights stay at the Palau Pacific Resort, breakfast buffet for 1 day per person and roundtrip airport/hotel transfer; Hong Kong - 3 nights stay at various hotel properties on the list roundtrip airport/hotel transfers; Cairns - 3 nights stay at hotel of your choice, breakfast daily at various properties, roundtrip airport/hotel transfers only by certain hotel properties. Other travel dates and accommodations may be available at higher prices. Minimum stay is based on each hotel package offered but not less than 1 day and maximum stay is 14 days. Additional taxes/fees: prices do not include passenger facility charges of up to \$18 and September 11 Security Fee of up to \$10 depending on the routing. International taxes and fees of up to a maximum of \$56 applies for a roundtrip ticket. Purchase requirement: full payment may be required at the time of booking. Availability: package prices shown are valid for limited travel dates with limited availability and may require travel on specific flights or times, some blackout dates may apply. Additional charges to itinerary, subject to conditions of the fare, changes may be made, however, certain restrictions and administrative service fee of \$100 may apply. Other conditions: Prices are not retroactive and are subject to change and availability. Standard Continental Holidays Terms and Conditions apply; other restrictions may apply. Flight operated by Continental Micronesia, Inc pursuant to a code share agreement with Continental Airlines.

teachers are owed for \$3.1 Million for the illegal furlough that teachers suffered in '03. Unfortunately, Gerri Cruz the Public Information Officers has been informing teachers that GPSS is going to challenge that ruling in court. While the reasons for this misinformation are not known, teachers need to rest assured that everyone that matters agrees they are owed the money, and it's just a question of the legislature appropriating the cash. Even though there seems to be agreement on this issue President Rector has instructed GFT's attorney to file in court to mandate payment as a result of Cruz's actions. President Rector stated, "We had thought we could avoid court again, but these endless delays have forced us to protect our members' interests through the judicial system once again."



IF IT LOOKS LIKE A DUCK, QUACKS LIKE A DUCK AND WALKS LIKE A DUCK?

Then it's probably a duck! The same goes with procurement! The PAG board tried to avoid procurement laws by allowing Matson/Horizon to buy 3 junky cranes that the Port of Los Angeles is throwing out, patch them up, install them in OUR port and maintain them for 5 years after which the Port Authority of Guam will own them. Of course we have to give them \$15 million dollars. No matter what you call it, it's procurement and illegal. After GFT's attorney confirmed that this act is illegal he drafted a letter (click here to read) which President Rector sent to Board Chair Monte Mesa with cc copies to the AG Alisha Limtiaco and the boards of Matson and Horizon. These 3 cranes are the sister cranes of the same junk that Matson currently maintains at the port. Their crane was down all weekend while the older cranes that are maintained by union members stayed up and running.

MEMBERS FLOCK TO GTA/STRENGTHEN UNION

No one believed us. No one thought that our members would respond the way they have to our GTA Mpulse plan, but GFT's leaders. We knew that if you offered our members a decent discount they would use our collective consumer power to save themselves money while at the same time strengthening their union. In the past couple of weeks hundreds of members have signed up with mpulse and we hope that hundreds more will in the near future. As more of our members get hooked up wirelessly it increases our ability to communicate and as we all know knowledge is POWER!



- 1/1**
Jan Denise D. Celestial
Joseph J Flores
Sandra Q. Sanchez
Alejandro B. Vilorio
- 1/2**
David J.M. Aguon
Elsa A. Bejerana
Nancy U Cueto
Jessica C Drilon
Trisha-Claire G. Guzman
Pansa Kim
Michael J Lender
Henry S. Topasna
Feroza Teresa D.R. Vida
- 1/3**
Catherine V. Concepcion
Greg G Hale
Myko J. Manglona
Joseph Eric M. Tedtaotao
- 1/4**
Frederick Atoigue II
Joseph M. Benavente
Angelo S. Bueno, Jr.
Delfin R. Damian
Debra S. Duenas
- 1/5**
William C Mesa Jr.
Eleanor M. Nauta
- 1/6**
Alan I Calip
Nick E Caudell
Robert Louis Blas Jr
David B Esplana Jr.
Jesse R Manibusan
Melchor BD Perez
Gena Aguon Rojas
- 1/7**
Maria Lourdes Felipe
Reymundo Villaflor
- 1/8**
Victoria V. Alano
Edna L. Panaguigon
- 1/9**
Mimie B Arceo
Crisanto F. Bautista
Benny G Cruz
Evelyn G. Gimoto
John P. Guerrero
Florentina M. Terlaje
- 1/10**
Angelina Atendido
Anthony R. Cruz
Jesse E Duenas
- 1/11**
Evelynann A. Chargualaf
Jesse Q Cruz
Josephine Q. M. Cruz
Ulrica Perez Gill
Timothy C. Guerrero
Anthony Roberto
- 1/12**
Rock Anciano
Betsy A. Bohnhoff

- Barney R. Clark
Mark A Snyder
- 1/13**
Tiny R. Abiera
Josephine B. Certeza
Francis JH Dungca
Greg T. Leon Guerrero
Nacrina A.B. Meno
Jennifer S. Pablo
Annie LG Santos
- 1/14**
Ivan T Atoigue
Jerel-Kent LA Cruz
Melinda M.B. Rolinski
Michelle C. Taisipic
- 1/15**
Frank Bernardo
Maria S.C. Palomo
Vikki S. Subbert
- 1/16**
Walfrid C. Benavente
Maria AF Blaz
Benny G Cheguina Jr
SueAnn C. Gogo
Steven Imler
Ronald J. Pangelinan
Roman Respicio
Viola M Tainatongo
- 1/17**
Rosalia C Abonales
Dominica S. Blas
Michael R. Cuasito
Cecilia C.B. LaFaurie
Antonio R Mesa
- 1/18**
Estanislao B. Matagolai
Krista R. Pangelinan
Cecile Suggang
Marie Doris C. Taimanglo
- 1/19**
Frankie C Aguon
Gregorio L Balabagao Jr
Doris S Baza
Helen F Clark
Lola J.B. Cruz
George J. Freese
Joseph F Leon Guerrero
Barbara Mafnas
LouVina Quenga
Paul S. Rolinski
Sumie H Thomas
AnnMarie F. Toves
- 1/20**
Joaquin Q Salas
Bella Marie N. Santos
Michael L Wintterle
- 1/21**
Norina L. Calilung
Alan P Concepcion
Rosewynda De San Jose
Maria Carmen E. Eata
Rosa M Quidachay
Lourdes S. Sanchez
David G Topasna
- 1/22**
Grace N. Claros

- Josefa C Cruz
Noel G. Dela Cruz
Perry J.C. Pangelinan
John T Peredo
- 1/23**
Aurora Andrada
Kristina Cade
Robert A Quinata
Therese M. Volsteadt
John B. Wesley
- 1/24**
Nadine Calvo
Yvonne M. Duenas
Amber Powers
Randy SN Reyes
- 1/25**
Edward Aguon
Monica G Cepeda
Cheryl P. Crueldad
Enrique M Cruz
Zerlina D. Shiroma
- 1/26**
Barbara Crisostomo
Alfred F. Duenas
Philip A Gilbert
Cristeta C. Robles
Anthony S. San Nicolas
Cristina Santos
Thomas F. Terlaje
- 1/27**
Sarah Vela Damian
Edward T. Flores
Sharon Lujan-Castro
Richard J Manglona
Bill P O'Connor
Rosana V. Quintanilla
Patrick L Sablan
Teresa L Untalan
- 1/28**
Betty Jean F Bailey
Joel E Egana
Maria-Angela T. Perez
Josephine L.G. Riva
Robert A. Sablan
Joseph S Santos
- 1/29**
Mark C Charfauros
Jan Dizon
Gilbert S Duenas Jr
Richard B Perez
Frankie C Taimanglo
Pasgual J. Uncangco
- 1/30**
Clifford R. Cruz
Kenneth J Cruz
Thomas K Cruz
Zheila Love J De Lara
Albert A Gabriel
Shannon T Quenga
Joseph A. Santos
- 1/31**
Cristina Carlos-Cubol
Joseph V.C. Cruz
Deanna C. Quitugua
Claire Marie C Santos
Rey Anthony F. Ventus

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"Together we are going to make '08 a great year, for our members, our families and our island." - Matt Rector

I Am Legend

The opening scenes of "I Am Legend" have special effects so good that they just about compensate for some later special effects that are dicey. We see Manhattan three years after a deadly virus has killed every healthy human on the island, except one. The streets are overgrown with weeds, cars are abandoned, the infrastructure is beginning to collapse. Down one street a sports car races, driven by Robert Neville (Will Smith), who is trying to get a good shot at one of the deer roaming the city. He has worse luck than a lioness who competes with him.

Neville has only his dog to keep him company. He lives barricaded inside a house in Greenwich Village, its doors and windows sealed every night by heavy steel shutters. That's because after dark the streets are ruled by bands of predatory zombies -- hairless creatures who were once human, but have changed into savage, speechless killers with fangs for teeth. In his basement, Neville has a laboratory where he is desperately seeking a vaccine against the virus, which mutated from a cure for cancer.

The story is adapted from a 1954 sci-fi novel by Richard Matheson, which has been filmed twice before, as "The Last Man on Earth" (1964), starring Vincent Price, and "The Omega Man" (1971), starring Charlton Heston. In the original novel, which Stephen King says influenced him more than any other, Neville cultivated garlic and used mirrors, crosses and sharpened stakes against his enemies, who were like traditional vampires, not super-strong zombies. I am not sure it is an advance to make him a scientist, arm him and change the nature of the creatures; Matheson developed a kind of low-key realism that was doubly effective.

In "I Am Legend," the situation raises questions of logic. If Neville firmly believes he is the last healthy man alive, who is the virus for? Only himself, I guess. Fair enough, although he faces a future of despair, no matter how long his cans of Spam and Dinty Moore beef stew hold out; dogs don't live forever. And how, I always wonder, do human beings in all their infinite shapes and sizes, mutate into identical pale zombies with infinite speed and strength?

Never mind. Given its setup, "I Am Legend" is well-constructed to involve us with Dr. Neville and his campaign to survive. There is, however, an event which breaks his spirit, and he cracks up -- driving out at night to try to mow down as many

zombies with his car as he can before they kill him. He is saved with a bright light by a young woman named Anna (Alice Braga), who is traveling with a boy named Ethan (Charlie Tahan).

He takes them home and she explains they are trying to get to a colony of survivors in Vermont. Neville doubts that such a colony exists. I doubt that she and the boy would venture through Manhattan to get there. Yes, she has doubtless heard his nonstop taped voice on all AM frequencies, asking to be contacted by any other survivors. But we have seen every bridge into Manhattan blown up in a quarantine of the island, so how did they get there? Boat? Why go to the risk?

Never mind again because Anna and the boy import dramatic interest into the story when it

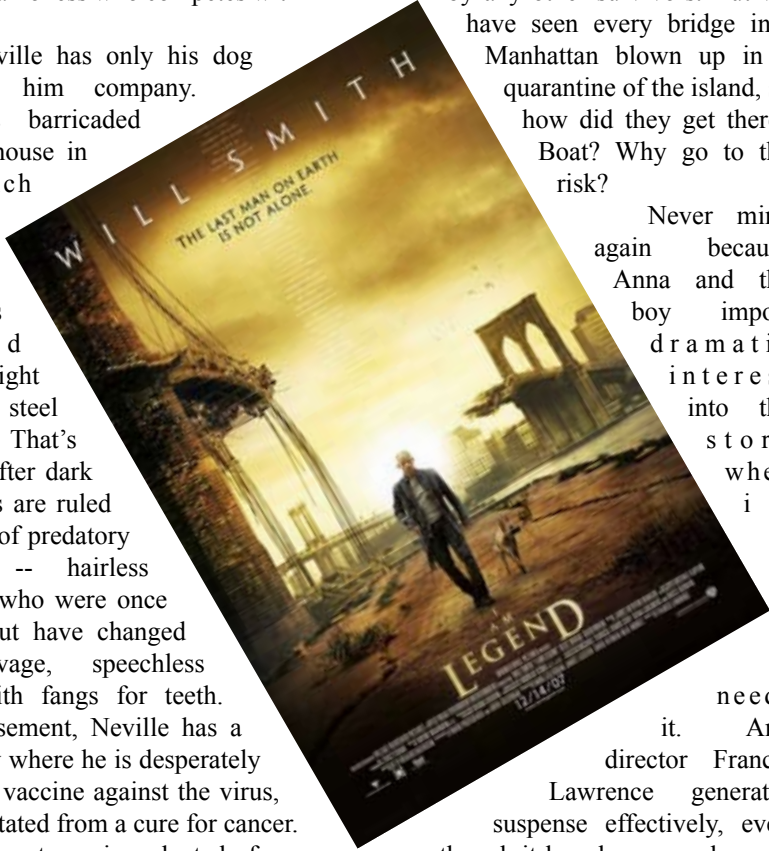
needs it. And director Francis Lawrence generates suspense effectively, even though it largely comes down to the monster movie staple of creatures leaping out of the dark, gnashing their fangs and hammering at things. The special effects generating the zombies are not nearly as effective as the other effects in the film; they all look like creatures created for the sole purpose of providing the film with menace, and have no logic other than serving that purpose.

"I Am Legend" does contain memorable scenes, as when the island is being evacuated, and when Neville says goodbye to his wife and daughter (Salli Richardson and Willow Smith), and when he confides in his dog (who is not computer-generated, most of the time, anyway). And if it is true that mankind has 100 years to live before we destroy our planet, it provides an enlightening vision of how Manhattan will look when it lives on without us. The movie works well while it's running, although it raises questions that later only mutate in our minds.

Robert Neville ... Will Smith
 Anna Alice Braga
 Alpha Male Dash Mihok
 Ethan Charlie Tahan
 Zoe Salli Richardson
 Marley Willow Smith

Running time: 114 minutes.
 Classified: PG-13

by Roger Ebert



Guam Police Department



Promotional Ceremony to PO II and PO II (from left to right)

Lt. C.N. Castro, POIII F.C. Camacho, POII B.J. Benavente, POIII S.D.R. Mortera, POIII M.F. Tenorio, Sgt. R.C. Manibusan, Major R.M. Leon Guerrero, POII D.L. Elliot, Sgt. J.T. Davis, POIII M.L. Elliot, POII R.P. Verango, Colonel J.G. Reyes, Acting Chief Paul Suba



Promotional Ceremony to PO II and PO II (from left to right)

POIII M.L. Elliot, POII D.L. Elliot, POIII F.C. Camacho, POII R.P. Verango, Governor Camacho, POIII S.D.R. Mortera, POIII M.F. Tenorio, POIII J.L.G. Diaz, POII B.J. Benavente



Graduates from 2nd Police Academy Training Cycle

Jesse J. Castro, Jeremy J. Celis, Roy S. Manley, Allen M. Perez, Esmeralda A. Sabinay, Paul J. Saturnio, Norbert T. Tan, Joel C. Terlaje, Jose S. White, Duk Keun Yi



Graduates from 2nd Police Academy Training Cycle

Jesse J. Castro, Jeremy J. Celis, Roy S. Manley, Allen M. Perez, Esmeralda A. Sabinay, Paul J. Saturnio, Norbert T. Tan, Joel C. Terlaje, Jose S. White, Duk Keun Yi

If your government agency deserves some recognition, please contact us at GFT NEWS. Call Irish Olivares or email irish@gftunion.com.

Kids' Home Newspaper



Games, rhymes and riddles for children and their parents, too!

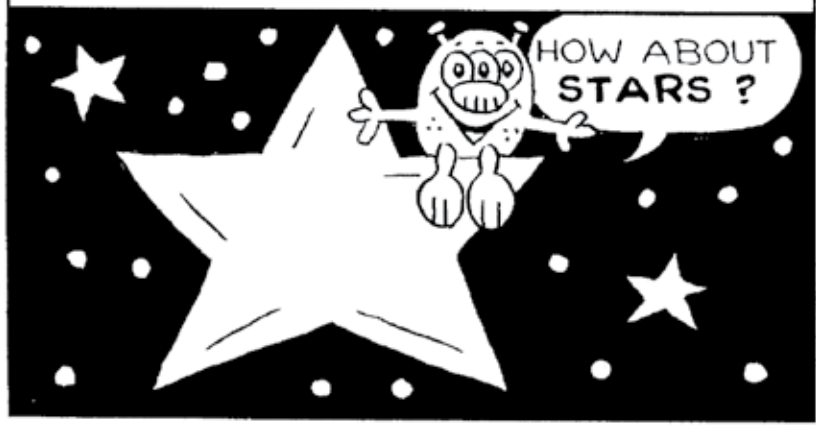
By J.R. Rose-Copley News Service

DRAW IT!

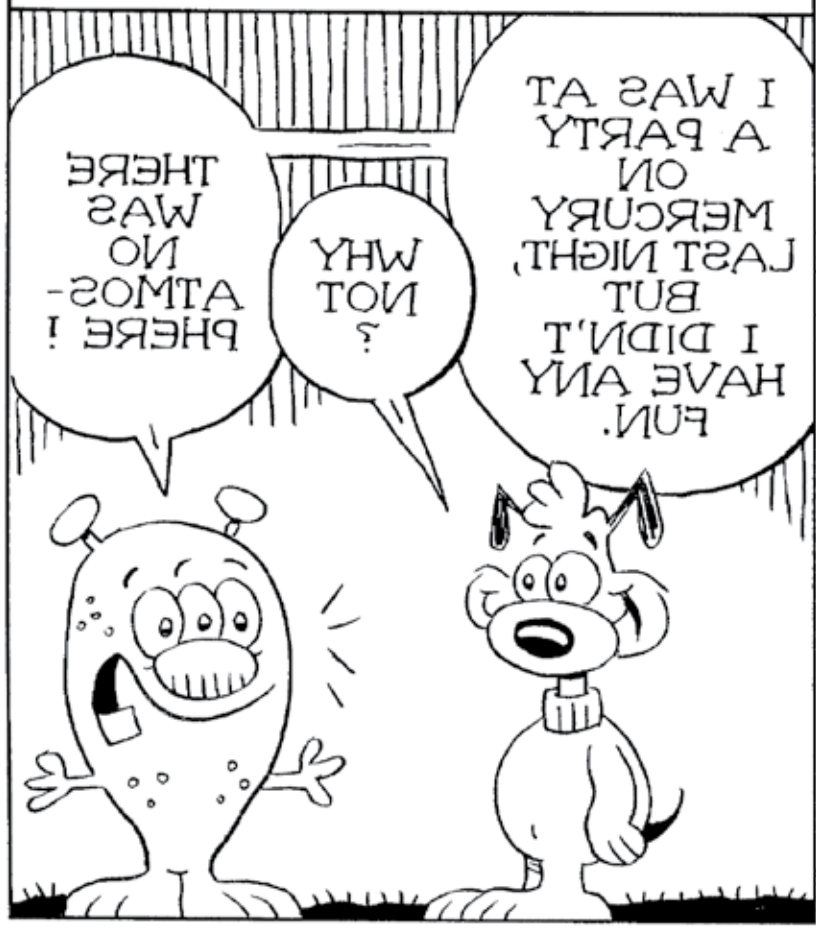
DRAW A SPACESHIP FOR THIS MARTIAN TO FLY...



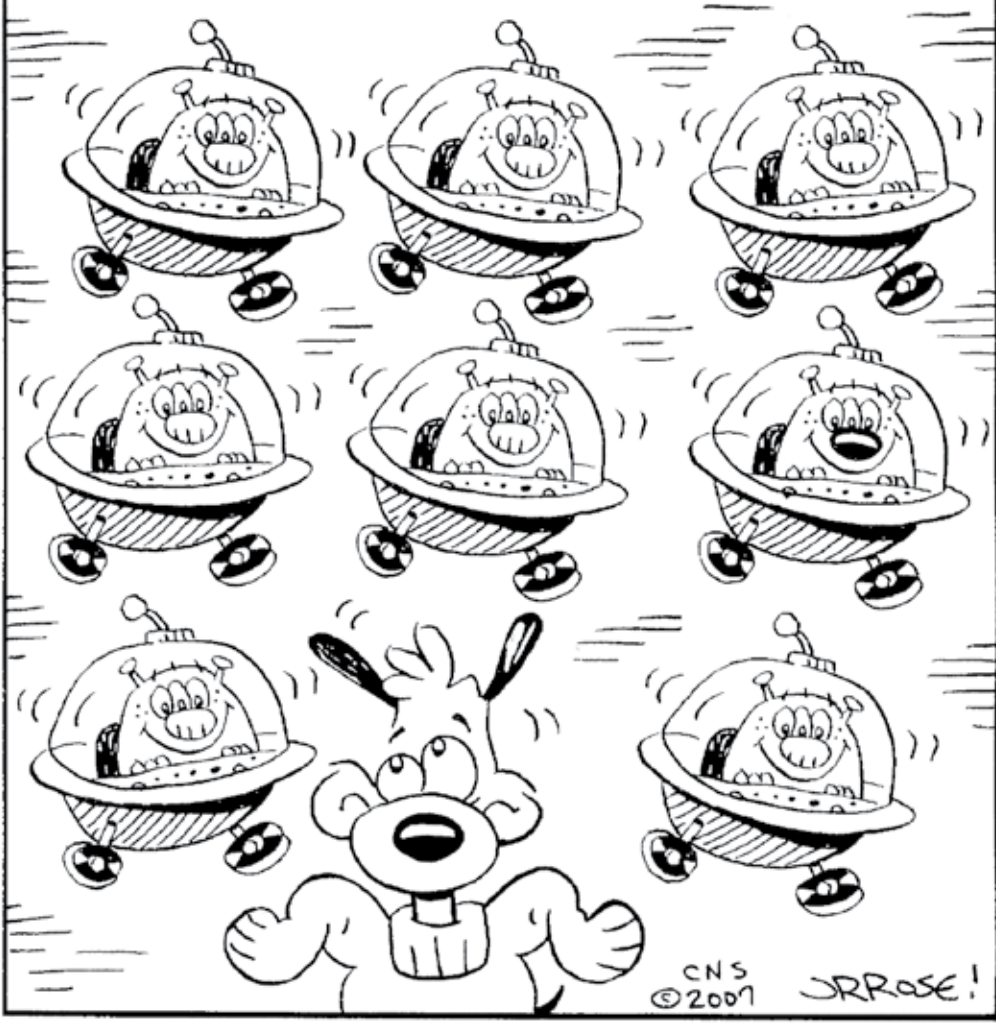
GIVE ME 5 RHYMES FOR MARS...



HOLD THIS UP TO A MIRROR...



THESE MARTIANS HAVE INVADDED EARTH, THE PLANET OF MY CANINE BIRTH. IN THIS WEEK'S FLYING MARTIAN GAME, JUST FIND THE ONE THAT'S NOT THE SAME!



CNS ©2007 JRRose!

WRITE US... WE'LL WRITE YOU BACK!



IF YOU HAVE ANY FUN GAMES OR JOKEs SEND THEM TO: **PUP**
95 LAUREL STREET
HARRISONBURG, VA 22801
OR **e-MAIL**: PUPTOON@AOL.COM

WHICH DID THE MARTIAN SAY WHEN HE LANDED IN A FLOWER BED ?





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Embark on a culinary Tour of Asia, with dishes from China, Japan and Korea - your tastebuds will travel the Asian region.
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Anthony R. Camacho, Admitted to Practice in Guam & Missouri, U.S. Army Judge Advocate
Daniel S. Somerfleck, Admitted to Practice in Guam & Pennsylvania, U.S. Ninth-Circuit Court of Appeals

Suite 808 GCIC Building 8th Floor, Hagatna, Guam 96910
Tel: 477-8051 - Email: arcesq@hotmail.com

Tarza



GFT Tarza Family Day

SELECTED DATES ONLY!

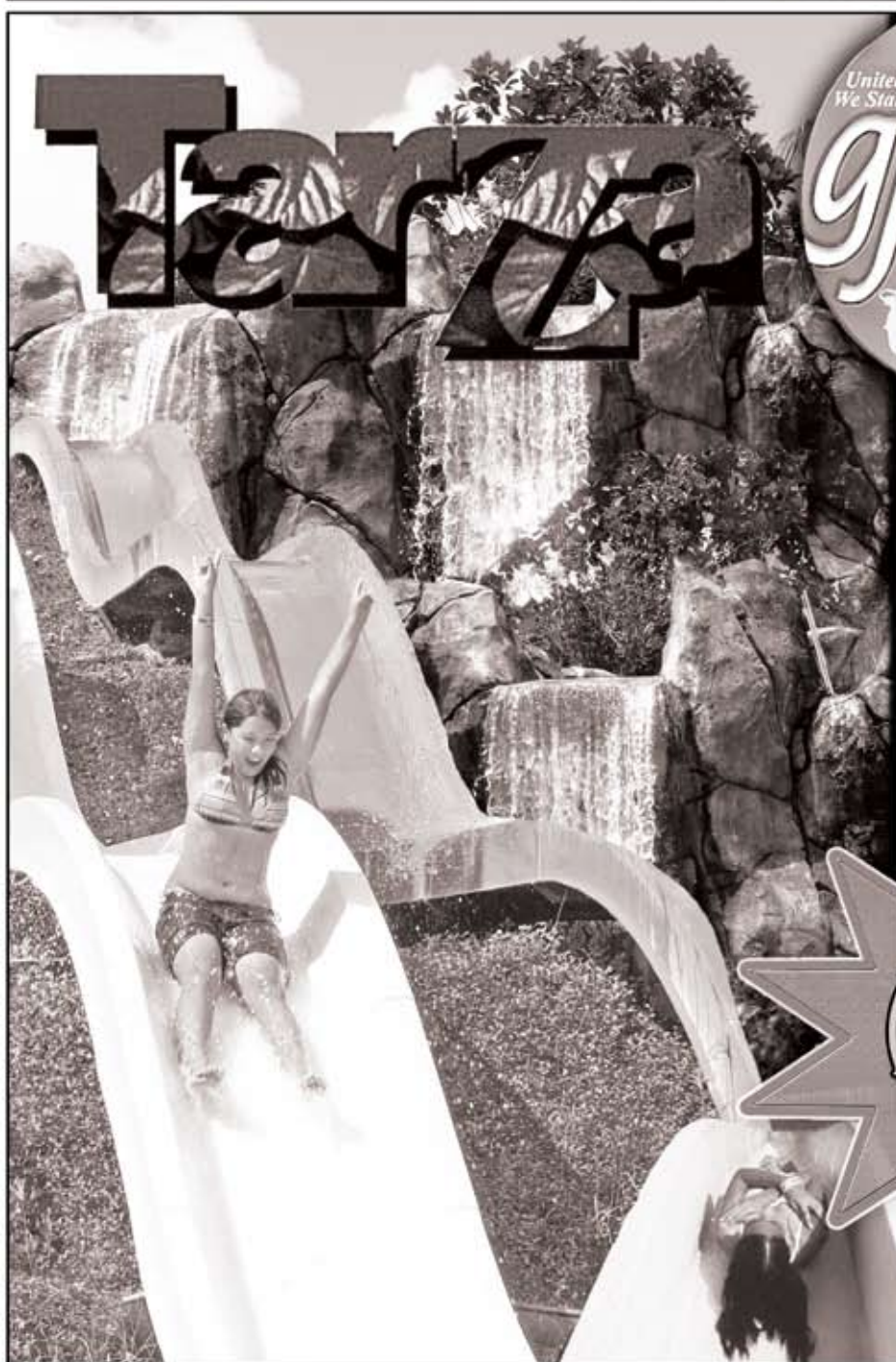
- Tarza GFT Family Day Jan 26th 2008**
- Tarza GFT Family Day Feb 23rd 2008**
- Tarza GFT Family Day Mar 22nd, 2008**
- Tarza GFT Family Day April 19th 2008**
- Tarza GFT Family Day May 17th 2008**
- Tarza GFT Family Day June 14th 2008**
- Tarza GFT Family Day July 12th 2008**
- Tarza GFT Family Day Aug 9th 2008**
- Tarza GFT Family Day Sep 20th 2008**
- Tarza GFT Family Day Oct 18th 2008**

Adults: \$10
Kids under 11: \$5
4-under: FREE

Requirements

Valid GFT Membership card & photo ID required
(NO EXPIRED CARDS WILL BE ACCEPTED)

Discount is for the card holder, one spouse, and 3 children only.



THE YEAR GFT'S TOP STORIES

A BANNER YEAR FOR THE GUAM FEDERATION OF TEACHERS, 2007 WAS OUR YEAR TO BE RECOGNIZED AS THE UNDISPUTED DEFENDER OF THE WORKING MAN AND WORKING WOMAN OF GUAM.

ARTICLE BY DISTINGUISH WRITERS FOUNDATION

We will not rest until every employee will be guaranteed protection from any form of harassment, from managerial abuse, from hazardous working environments, from unexplainable personnel actions. We will not rest until every dutiful employee is treated with decency concerning their hard-won promotions and prompt payment of all earnings due. We will demand respect, and we do that by insuring that every worker is protected by a legal and binding contract. We have achieved much. Yes, there is strength in numbers. Let's review:

FIREFIGHTERS UNIONIZED

In 2007 the firefighters unionized with a voting majority of 96%! On January 7 Governor Felix Camacho signed GFT's request for exclusive recognition for the Guam Fire Department. After twenty months of organizing this drive, firefighters finally have the right to negotiate a collective bargaining agreement; the working conditions of which, under this agreement, cannot be changed without their consent. Congratulations to every firefighter, as we are now prepared for what more must be done.



GFT WINS \$2,000 VS DOC

Having won almost \$60,000 in back wages for a GFT member at the Department of Corrections (DOC), the GFT went back to court and won an additional \$2,000+ award in legal fees.

VICTORY \$\$\$ FOR DEED TEACHERS

GPSS DEED Program teachers will be getting a big retro check. DEED teachers had been only receiving payment on GPSS Pay Scale Step IV, but thanks to the new CBA they will be getting their full pay.

THE PORT AUTHORITY STEVEDORE NINE

Nine Port Authority stevedores became classified thanks to GFT. For thirty years the port has used "casual workers," meaning no benefits, sick leave or retirement. Thanks to President Rector's insistent testimony at the legislature, this practice has come to an end.

DODEA BUS DRIVERS CBA ACCEPTED BY DOL ENSURING BIG RAISE

The DODEA bus drivers' Collective Bargaining Agreement of August 21, 06, finally kicked in. Their big pay raises didn't kick in until the US Department of Labor accepted their bargaining agreement. This means that the minimum wage for bus drivers will be \$13.95 per hour, regardless of which company gets the contract. Not \$9.69. This was a considerable victory for the bus drivers and a watershed for anyone on Guam whose company contracts with the federal government. Previ-

ously, GFT's DODEA Bus driver unit met with Congresswoman Madeleine Bordallo in February to ask for her assistance getting their CBA included in DODEA's next bid so that their negotiated wages continue on next year. Bordallo, a longtime friend of GFT, promised her assistance.

TEACHERS GET PAID FOR UNUSED PERSONAL LEAVE

Our GPSS Teachers' Collective Bargaining Agreement states, "Teachers shall be paid for all unused personal leave within one pay period of the end of the school year." This is a negotiated benefit that is in full effect and is legally binding. No teacher has to convert personal leave to sick leave. While every teacher enjoys this valuable benefit, they need to thank the dues paying members who fought for our great Contract and the benefits therein.

RECTOR TESTIFIES BEFORE COMMITTEE OF THE WHOLE

President Matt Rector testified on behalf of working families in the Committee of the Whole of Guam's Legislature at the personal request

of Vice-Speaker Eddie Calvo and Better Life Senators Respicio, Barnes, Shimizu, and Guthertz. Rector explained to the Senators how important it was to fully fund all Public Services, and where the money should come from. "The public employees and all the working families of Guam have paid more than their fair share over the last decade. The Public employees of Guam are paid less than half what their counterparts across the ocean are paid. We have the worst health plan in the nation thanks to GovGuam contributing less than half the national average to their families' healthcare. Not only has this legislature eliminated their retirement plan but even people on the old plan can't retire because Gov-Guam owes the retirement plan millions. Yes working families have given more than their fair share, now it's time for the business community to start doing the same." To read President Rector's entire testimony, go to http://www.gftunion.com/index.php?option=com_content&task=view&id=86&Itemid=1

GFT WINS JUSTICE FOR MARSHALL

A marshal of the court represented by the GFT prevailed in his appeal to the Judicial Council of Guam after suffering a wrongful demotion. The marshal was re-



stored to his higher salary rate and title after the Judicial Council of Guam fully considered the circumstance at hearing and determined that the demotion of the marshal was not justified.

SOUTHERN HIGH SCHOOL

Southern High School Steward Mike Bailey started this school year with a grievance that his members weren't getting their full lunch and break times as specified in their contract. Victory for them was complete with the signing of the judgment. Congrats to SHS faculty; you deserve it.

MEET GFT'S NEW ORGANIZER JAKOBE ILLICH

GFT has a new member of the family, Jakobe Illich. He's a recent graduate of UOG and a former Coast Guard reservist. Look for him at your worksite or give him a call if you would him to talk to your coworkers about how you can win justice at work.

VICTORY FOR TEACHERS AT THE CSC

GPSS teachers won three very important victories at the Civil Service Commission. Barbara Jansen received \$1,114.23 in back pay owed to her for teaching during her prep period in SY 05-06. The teachers at SHS will get a 10 minutes longer lunch break thank to the commission ordering Southern High to obey our CBA. Begonia Flores, principal at GWHS, was ordered by the CSC to quit harassing her employees and attempting to steal sick leave from them. Thanks to Anthony Santos standing up for his rights and grieving against her illegal treatment he has won back the two day's pay she stole from him and helped out all of his GW brothers and sister by having the commission order Flores to follow the contract.

PUBLIC HEALTH ELIGIBILITY SPECIALISTS

GFT's Collective Bargaining Agreement for our eligibility specialists to the rescue! After years of struggle our Eligibility Specialists got their contract signed. The USDA had issued a warning that DPHSS had better start serving their clients better or that they would lose funding. After complaining for years that their case loads were too high, they finally have the agreement of the Feds that will help them to establish some limitations on case loads.



UNION POWER WORKS FOR STUDENTS TOO

JFK Principal Ulric Mark, attempted to keep a senior from graduating because he stood up against the

IN REVIEW

ORIES OF 2007

principal's tyranny and said, "You don't have to have an attitude." The students and their parents came to ask for GFT's help knowing that it's our mission to fight against tyranny and for kids having a decent education. At the request of the student, President Rector acted as the student's representative at their Disciplinary Action Committee hearing. Justice was served. The student graduated with his class.

WORKING FAMILY RADIO

The Working Family Radio Show hosted by President Rector won first place in the AFT's Communicators Networks annual awards for best electronic communication. This is a prestigious national award that had us competing with 1.3 Million other members and over 3000 other locals. Accolades as well to school nurse Cindy Johnson who was the guest on the show that we entered.

GFT NEWS WINS NATIONAL AWARDS

GFT News won first place in two categories best Photo/Artwork for the cover of our November 6 edition and best column for President Rector's July 2006 message, "Public Services Make all of Our Lives Better" <http://www.gftunion.com/images/stories/dmdocuments/06july/gftnews2006july.swf> Both of these awards show what a phenomenal job the GFT does at communicating with our members and the public as a whole. They also inspire us to improve, because communication is the heart of every democracy.

EXCELLENCE IN ORGANIZING

At AFT's joint national Public Employee/Healthcare conference GFT President Matt Rector and GFD Chair Lance Lord were presented with the Excellence in Organizing Award from the AFT Public Employees Program and Policy Council. "Presented in recognition of the continuing efforts of the GFT to build the largest and strongest union on the Island of Guam. Through vigorous efforts across the island, the GFT is building membership among employee groups both large and small, both public and private, to add strength to demands for better salaries, benefits, working conditions and to improve services to the public." http://www.gftunion.com/index.php?option=com_content&task=category§ionid=13&id=30&Itemid=60

GOVERNOR SUPPORTS GFT ON FAIR TAXES

For years GFT has been calling upon everyone on Guam to start paying their fair share of taxes for the privilege of doing business on our island. The first elected leader to stand up and support our position is Governor Felix Camacho! We respect the Governor's courageous and bold stance in opposition to the big business special interest influences in favor of the public servants who daily keep our island running.

GMH NURSES CONTRACT

After years of struggle for better patient care, better working conditions and better treatment at the hospital, the GMH nurses finally had their contract signed. This will free them to give all their energy to their patients, rather than fret about their rights and responsibilities on the job.

VICTORY FOR GPSS RETIREES

Thanks to GFT's lobbying efforts 69 GPSS employees who served our island and our children for decades will now be able to retire. These dedicated public servants were not able to retire because GPSS didn't have the cash to pay for their retirement contributions. Now that the legislature has finally appropriated the funds, these folks can now enjoy the fruits of their decades of

service.

PRESIDENT RECTOR AND SUPERINTENDENT REYES MAKE HISTORY

President Rector and Superintendent Luis Reyes jointly addressed every GPSS Principal with a single message: "It's time we work together." Both leaders made it perfectly clear what was expected this year, everyone will follow their designated Collective Bargaining Agreements. President Rector told principals that he expected faculty and staff to abide by every clause in the contract and the Principals to do their job and enforce it. Superintendent Reyes also stated that he expected every principal to follow the contract and that he would follow through with enforcement support. This sets a new tone of Union and Management working together for the good of the children that we all serve.

DIRECT INSTITUTION DICTATORS

Donna Dwiggins from the National Center for Direct Instruction wanted to increase teachers' workday/workload by 45 Minutes without paying them more. In effect, this would essentially lower the pay of teachers by 20%. When questioned if she would be willing to take a 20% reduction in profits or terminate their contract with their lobbyist firm, she stated that that wasn't the point. Luckily the GFT was there to show that this was just an attempt to suggest that for some reason school teachers alone should be required to work pro bono.

WHY OUR CHILDRENS EDUCATION SUFFERS

Every study shows that the number one thing affecting the quality of education that a child receives is having a quality teacher in the classroom. Not only is GPSS short approximately 500 fully qualified teachers but we can't even keep the ones we recruit. GFT received this email recently: "After about 20 years of applying two years ago I was offered and accepted a teaching offer on the Island. After arriving I found out that the district had not paid into their teacher retirement for some time and would not likely be doing so in the near future. Also I could not get a prescription refilled by a local island doctor without extensive testing that I had already been told I did not need. At any rate I left the Island before school started."

KOBE PEACE FORUM

The first ever Peace Forum with a delegation from Kobe, Japan, was held at the GFT Union Hall. The Peace Forum movement in Japan consists of a large percentage of Labor union members whose mutual interest and interconnectedness with Guam is without a doubt; we are mutually uniquely in a position to work together and look out for each other.

TARZA WATERPARK

Tarza Waterpark is a fresh addition to our growing number of private sector partners who offer so many benefits and discount to members of our union. Tarza Family Day has become a big hit!

MEDIA ROOM AND COMPUTER LAB

Computer technology is good to go at the GFT building. As a courtesy to our union members, a wide array of high end printing, copying and laminating services is now available. (for members only; supplies fees as reasonable.)

CELL PHONES

GTA offers GFT members the best deal on island for cell phone users: \$14.95 with unlimited calling within

the GTA mpulse network. Not only will members receive a Motorola MOTO F3 <http://www.motorola.com/consumer/v/index.jsp?vnextoid=d3649b8c43224110VgnVCM1000008206b00aRCRD&show=productHome> but they can transfer their existing phone numbers. For more information check out GFT's website by going to www.gftunion.com

CALENDARS

We published our first wall calendar. They have moved fast but there are still a few available at the GFT office.

BLACKBERRY PEARL \$149.95

Did you know that as a GFT member you can get a brand new Blackberry Pearl for \$149.95 (a \$50 GFT discount).

TEACHERS RECLASS, INCREMENTS AND FURLOUGH CHECKS OUT BY CHRISTMAS

When GFT President Rector met with GPSS Superintendent Reyes last Wednesday, Reyes assured him that there would be separate checks cut for all past due increments, and reclassifications as well as for the furlough. Teachers need to remember that no one is perfect and with such a huge load of individual accounts to process errors may be made. By this time, if you haven't received all salaries due, call your payroll department. If that doesn't answer your questions, call your union at 735-4390.

DEMOCRATIC CHAIRMAN HOWARD DEAN

The GFT executive council had a fantastic meeting with the Chairman of the National Democratic Committee, Governor Howard Dean. It was a great learning experience for us. Dean discussed many issues important to GFT's membership and all of Guam's working families, such as healthcare, living wage jobs, taxes and privatization. He has always been a great friend of the AFT (GFT's National union) and now GFT considers him a great friend as well. GFT presented Dean with one of GFT's new 2008 calendars, so now the chair of the United States Democratic Party will be reminded every day of the beautiful island of Guam and the everyday heroes that keep it running.

GFT THWARTS QUESTIONABLE PROCUREMENT ACTIONS FOR PORT



Thanks in part to GFT's quick action on the attempt to illegally bypass our procurement laws; the Port has stopped action on the \$15 Million dollar purchase of three junky old reject cranes. GFT will maintain its diligence in protecting public moneys, services and workers.

SUMMING UP THE YEAR

2007 was a memorable year for the GFT, not just in terms of growth, but in terms of gaining respect and extending our influence. As more departments unionize, so we all become a more powerful force. Just look at the private businesses now coming on board to offer discounts and specials to our members, or look at the

fact that even the governor is supporting our stance on a fair tax structure. Tell your friends "You snooze, you lose." and to get on board!



It's Everyone's Responsibility to Recycle



Shimizu, and Frank Aguon have introduced bottle bills, but major players in the community have refused to participate. I introduced a bottle bill in the 27th Legislature and learned that it won't work unless sales at the military's commissaries and exchanges are included.

...local businesses said that if the military cooperates, they will too

Without military cooperation, a bottle bill would be applied to the local community only. The Chamber of Commerce estimates that possibly half of all of the beverage containers

discarded in Guam are bought from commissaries and exchanges, so that would not be fair. A bottle bill should apply to all beverage containers, whether they are sold on or off the bases. The military will be dumping

deposits as required" in their sale flyers. It's a cruel joke to Guam because those same flyers are used here even though the military doesn't participate.

I wrote to the Assistant U.S. Attorney on the Consent Decree case, Mikel Schwab, telling him that the military's resistance has been an added impediment in properly dealing with our solid waste: "It seems rather disingenuous of the Federal government to criticize GovGuam for its solid waste problems, when the military's lack of cooperation prevents an important recycling effort from going forward."

I've also written to Delegate Madeleine Bordallo for her assistance, and spoken to Assistant Navy Secretary B.J. Penn and Major General David Bice. They both agree with my position that the Federal Government should treat Guam the same way it treats bottle bill states. My hope is that a benefit from the military buildup will be an islandwide recycling program including a bottle bill for our entire island community.

Senator Tina Rose Muña Barnes

I read Tim Fedenko's "RECYCLE: An Ultimate Gift to Our Island" and had to respond. I agree with the need for a container deposit "bottle bill" recycling program. Over the past 25 years several Senators, from the late Ernesto Espaldon to John Aguon, David

their trash into our new landfill one day, so the entire island must take part in any bottle bill program. In the past, local beverage importers also opposed a bottle bill, but concern for the environment has increased. When I introduced my bottle bill four years ago, local businesses said that if the military cooperates, they will too, and recently businesses have been encouraging recycling programs.

Bottle bills are the law in 11 states and a 12th is joining soon. More than half of all Americans live in those states. Kosrae in the FSM also has a bottle bill. Those areas recycle 80% of their beverage containers, reduce landfill waste by 5% and help to protect their environment and natural resources. The military cooperates with the recycling programs in the states, even printing "plus

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BUFFET
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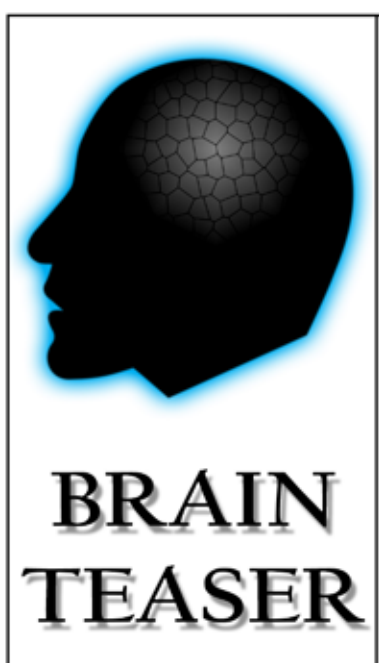
Above menus are a small sample. Please inquire at the front desk for the full menu. *Plus 10% service charge.

- Across**
- 1- Hindu lawgiver
 - 5- Away
 - 10- Four Corners state
 - 14- Related by blood
 - 15- Capital of Yemen
 - 16- Nada
 - 17- Contemplation of the past
 - 19- Chieftain, usually in Africa
 - 20- Adhere closely
 - 21- Able to be wetted
 - 23- The gathering of crops
 - 25- Prophets
 - 26- Result
 - 28- Child's toy
 - 31- Wicked
 - 34- Poems, often used to praise someone or something
 - 36- Shallow water
 - 37- Needlefish
 - 38- Divide proportionately
 - 40- Naught
 - 41- Fragrance
 - 43- Vex
 - 44- Some wines
 - 45- Potentate
 - 47- Elude
 - 49- Water vapor
 - 51- Like sea life
 - 55- Concise summaries
 - 58- Monetary unit of Saudi Arabia
 - 59- Veinlike deposit
- Down**
- 1- Ides month
 - 2- Pack leader
 - 3- Saltpeter
 - 4- Disentangle
 - 5- Estimator
 - 6- Soft food for infants
 - 7- Once more
 - 8- Speed contests
 - 9- Shred
 - 10- Dig up
 - 11- Stone marker on a grave
 - 12- Natural blue dye
 - 13- "You are ___"
 - 18- Baking chamber
 - 22- Mock, annoy
 - 24- English royal house
 - 27- Strange and mysterious
 - 29- Put down
 - 30- Building wings
 - 31- Old-fashioned exclamation of surprise
 - 32- Alter
 - 33- Cromwell's cavalry
- 60- Owning property
62- Manipulator
63- Senior
64- Toward the mouth
65- To a smaller extent
66- Harvests
67- Suggestive

1	2	3	4		5	6	7	8	9		10	11	12	13
14					15						16			
17				18							19			
20							21			22				
23						24		25						
			26				27		28				29	30
31	32	33			34			35		36				
37				38					39			40		
41			42			43					44			
45					46		47			48				
		49				50		51				52	53	54
55	56						57		58					
59					60			61						
62					63						64			
65					66						67			

- 35- Simultaneous firing of artillery
- 38- Stroll
- 39- Tutors
- 42- Affairs
- 44- Real-estate dealer
- 46- Meddle
- 48- Letter opener
- 50- Blackbird
- 52- Monetary unit of Nigeria
- 53- Pertaining to the small intestine
- 54- Container for storing items
- 55- 12th month of the Jewish civil calendar
- 56- Attitude
- 57- Pop
- 61- Vigor

Answers on the next page...



#1
Only one color, but not one size,
Stuck at the bottom, yet easily flies.
Present in sun, but not in rain,
Doing no harm, and feeling no pain.
What is it.

#2
No legs have I to dance,
No lungs have I to breathe,
No life have I to live or die
And yet I do all three.
What am I?

#3
Read the sentence below and count the F's in that sentence.

Count them ONLY ONCE. Do not go back and count them again.

FINISHED FILES ARE THE RESULT OF YEARS OF SCIENTIFIC STUDY COMBINED WITH THE EXPERIENCE OF YEARS.

#1-It's a shadow #2-A Fire
Finished files are the result of years of scientific study combined with the experience of years.
The average person finds three of them.
If you spotted four, you're above average.
If you got five - pretty impressive!
If you caught six, you are a genius!

2	9	5	2	4	3	1	6	8	7	2	9	5
6	4	3	7	1	8	9	5	2	9	3	6	1
5	7	8	4	2	9	3	6	1	4	7	8	5
9	1	2	3	5	6	8	4	7	3	5	6	8
3	5	6	8	4	2	7	1	9	7	2	4	9
8	7	2	4	9	6	1	5	3	8	1	8	9
1	8	9	5	7	3	6	2	4	8	9	5	7
8	9	5	2	3	4	1	7	6	2	6	1	7
2	6	7	1	9	5	4	8	3	4	8	3	7
4	3	1	6	8	7	2	9	5	2	9	5	2

2	4	5	1	6	7	9	8	3	9	2	4	5
6	3	2	7	5	9	8	1	4	1	4	6	3
1	9	8	2	4	3	6	5	7	5	1	9	8
5	1	3	9	7	6	2	4	8	3	5	1	3
7	8	6	4	2	5	1	3	9	7	8	6	4
9	2	4	8	3	1	5	7	6	2	4	8	3
3	7	9	5	8	2	4	6	1	3	7	9	5
8	6	1	3	9	4	7	2	5	8	6	1	3
2	4	5	1	6	7	9	8	3	9	2	4	5

1	2	7	3	8	4	5	9	6	1	2	7	3
8	5	7	2	9	3	4	6	1	8	5	7	2
1	2	4	8	6	7	9	5	3	1	2	4	8
6	9	3	5	4	1	2	7	8	6	9	3	5
3	1	6	9	2	8	7	4	5	3	1	6	9
9	8	5	7	1	4	3	2	6	9	8	5	7
4	7	2	6	3	5	1	8	9	4	7	2	6
5	6	1	3	7	2	8	9	4	5	6	1	3
2	4	9	1	8	6	5	3	7	2	4	9	1
7	3	8	4	5	9	6	1	2	7	3	8	4

6	9	3	8	1	7	5	4	2	6	9	3	8
4	8	9	2	7	6	3	1	5	4	8	9	2
1	6	7	5	9	3	8	2	4	1	6	7	5
9	4	5	7	3	1	2	6	8	9	4	5	7
3	2	8	6	5	4	7	9	1	3	2	8	6
7	1	6	9	8	2	4	5	3	7	1	6	9
2	5	4	3	6	9	1	8	7	2	5	4	3
8	7	1	4	2	5	6	3	9	8	7	1	4
6	9	3	8	1	7	5	4	2	6	9	3	8

2	5	3	1	6	4	2	9	5	8	7	1	6
6	4	1	2	5	3	8	7	2	4	9	6	5
1	3	2	6	4	5	7	8	9	1	2	3	4
4	6	5	3	2	1	9	8	7	6	5	4	3
5	2	6	1	3	4	7	8	9	5	2	6	1
3	1	4	5	6	2	7	8	9	3	1	4	5

2	1	3	6	5	4	2	9	5	8	7	1	6
6	5	4	3	2	1	9	8	7	6	5	4	3
3	6	5	4	1	2	9	8	7	6	5	4	3
4	2	1	5	6	3	8	7	2	4	9	6	5
1	3	6	2	4	5	7	8	9	1	2	3	4
5	4	2	1	3	6	5	4	2	9	5	8	7

7	8	4			6	1
				6		3
	6					4
		2		3		8
		5		1	3	
	1			2	7	
6						7
	2		8			
	5	7		3	4	1

		1						5
					9	5	4	8
					3		1	
	8		5	7				2
7				6				8
	5			4	2			1
		2		5				
	7	8	4	2				
6								9

SUDOKU RULES

The objective of sudoku is to enter a digit from 1 through 9 in each cell, in such a way that:

- * Each horizontal row contains each digit exactly once
- * Each vertical column contains each digit exactly once
- * Each subgrid or region contains each digit exactly once

12/30 DIFFICULTY RATING: ★★★★★

1/13 DIFFICULTY RATING: ★★★★★

This explains the name of the game; in Japanese, sudoku means something like “numbers singly”.

					7	5	4	
	7				5			9
			3	6	9			8
						4		3
		8	6	5	4	7		
9	5							
	6		5	9	3			
4			2					1
	3	2	1					

		5		6	7			8
		1	3				7	
	7			8				1
	2	4		3				
	8		4		5			3
				7			2	4
1				4				5
		2			9	8		
	5		6	1		3		

Solving a sudoku puzzle does not require knowledge of mathematics; simple logic suffices. (Instead of digits, other symbols can be used, e.g. letters, as long as there are nine different symbols.)

1/27 DIFFICULTY RATING: ★★★★★

1/6 DIFFICULTY RATING: ★★★★★

In each sudoku puzzle, several digits have already been entered (the “givens”); these may not be changed.

Kids s u d o k u	#1	1				2	#2	5					6
		2			3					6	2		
		4			3				2	1	5	6	
			3				5		6				2
				1			3		6				2
				3		1			2		3	6	

The puzzler’s job is to fill the remainder of the grid with digits –respecting, of course, the three constraints mentioned earlier.

D	E	R	L	A	T	I	Y	A	W	C	Y	T	E	W	H	E	C	F	A
J	S	H	N	E	N	M	K	R	S	H	R	I	M	P	P	Y	N	L	K
R	N	U	O	H	M	B	A	W	E	A	H	I	P	N	K	B	I	O	A
C	P	Y	T	E	M	O	S	P	E	L	E	R	A	N	N	A	M	U	D
S	A	H	E	A	U	N	N	I	R	A	H	U	N	I	Y	R	E	R	U
V	D	J	C	W	N	I	R	O	F	K	S	B	A	E	F	B	T	T	N
U	O	H	O	D	G	G	T	C	H	I	L	E	D	R	R	E	S	I	N
I	L	G	C	A	O	E	H	D	M	L	N	P	A	U	I	Q	E	T	I
O	A	R	O	R	B	G	Y	U	R	I	W	A	S	R	B	U	E	I	G
P	L	T	N	E	E	F	U	I	O	S	M	N	D	F	D	E	W	Y	U
E	O	I	U	K	A	D	U	N	M	O	N	U	C	E	U	D	I	A	K
C	T	L	T	E	N	N	P	E	R	V	E	R	Y	U	N	R	I	S	M
H	A	J	E	L	S	I	P	E	X	B	T	A	R	O	Y	I	A	M	P
I	H	R	B	A	N	E	H	W	P	N	M	K	R	E	R	B	C	I	O
C	U	H	I	G	E	S	L	U	M	P	I	A	M	U	E	S	H	U	Y
K	O	U	H	U	R	E	D	R	I	C	E	L	L	P	R	E	O	R	D
E	I	E	C	E	S	B	T	R	E	D	R	R	O	S	K	E	T	T	I
N	U	E	B	N	G	I	T	E	R	I	Y	A	K	I	B	E	E	F	S
W	J	P	A	R	R	O	T	F	I	S	H	E	H	U	I	N	D	E	Y
C	G	T	E	U	I	T	E	Q	V	I	N	E	G	A	R	M	G	W	U

WORD SEARCH

Local Food

- | | |
|----------------|---------------|
| Taro | Red Rice |
| Finadani | Chalakilis |
| Kelaguen | Flour Titiyas |
| Ahu | Padolalo |
| Su Tang Hu | Empanadas |
| Barbequed Ribs | Kadun Niguk |
| Kadun Monuc | Shrimp |
| Teriyaki Beef | Lemon |
| Chicken | Latiya |
| Mungo Beans | Rosketti |
| Cari | Vinegar |
| Achote | Lumpia |
| Shrimp | Parrotfish |
| Coconut | Red Pepper |

Y	C	A	R	S	P	A	R	S	S	S	E	T
D	R	A	O	R	D	E	R	E	R	S	E	U
D	E	I	T	R	E	P	O	P	D	E	O	L
A	L	A	L	A	H	S	E	M	O	T	I	E
C	N	I	C	O	C	O	M	A	E	S	T	S
D	E	A	D	E	V	E	T	S	V	N	D	Y
S	D	E	R	E	L	E	R	A	M	O	A	R
L	N	E	T	A	R	O	R	P	A	R	G	A
L	O	A	L	H	S	S	D	O	L	I	L	E
L	E	T	L	E	R	A	T	V	E	S	N	E
S	R	S	E	S	T	S	E	V	A	R	H	A
L	E	B	L	E	T	A	B	L	E	V	E	C
R	M	I	R	E	M	I	C	T	S	O	R	E
E	N	O	N	A	V	A	S	A	N	I	A	K
H	A	T	U	T	A	R	T	A	P	A	U	M

OUR SITTER, MANDY, IS LEAVING FOR THE HOLIDAYS.

Doing anything exciting for vacation?

Not really. I'm trying to save up for spring break.

So I'll just be hanging out at home, probably reading and watching TV all day.

Guess that sounds really dull.

(sigh) It sure does.

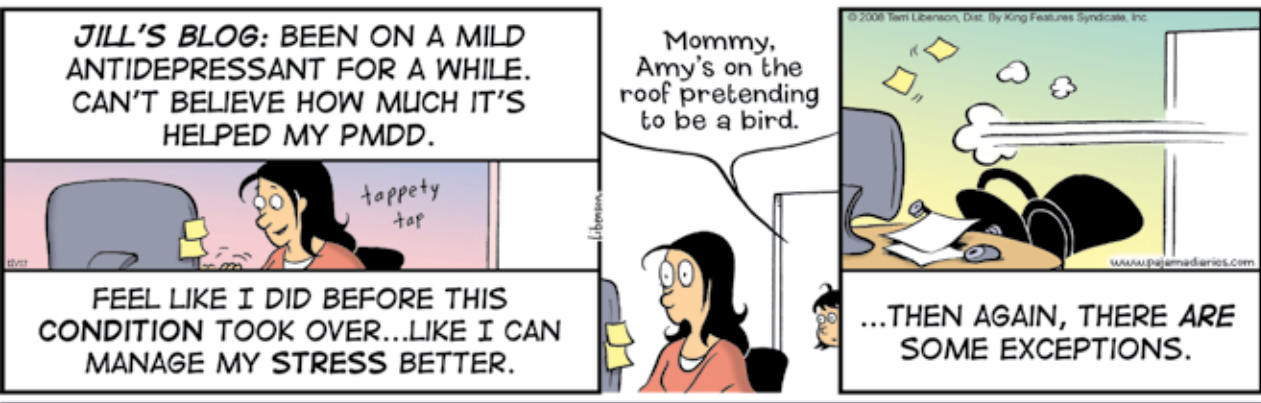


JILL'S BLOG: BEEN ON A MILD ANTIDEPRESSANT FOR A WHILE. CAN'T BELIEVE HOW MUCH IT'S HELPED MY PMDD.

FEEL LIKE I DID BEFORE THIS CONDITION TOOK OVER...LIKE I CAN MANAGE MY STRESS BETTER.

Mommy, Amy's on the roof pretending to be a bird.

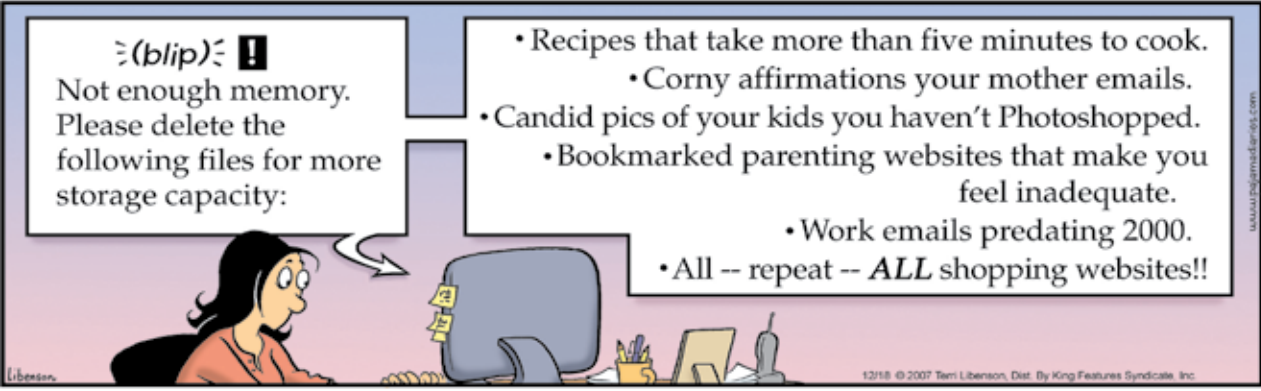
...THEN AGAIN, THERE ARE SOME EXCEPTIONS.



Ⓢ(blip)Ⓢ

Not enough memory. Please delete the following files for more storage capacity:

- Recipes that take more than five minutes to cook.
- Corny affirmations your mother emails.
- Candid pics of your kids you haven't Photoshopped.
- Bookmarked parenting websites that make you feel inadequate.
- Work emails predating 2000.
- All -- repeat -- ALL shopping websites!!



BIG SURPRISE WHEN YOU DISCOVER YOU CAN'T REALLY STAND ON CLOUDS, HUH?



HONESTLY, THOUGH, THE HEAD-BUTTING OF BLOCKS OF WOOD IS A LOT EASIER THAN TRYING TO TALK AND MOVE MY LIPS IN A TOTALLY UNSYNCHRONIZED PATTERN.



TOM the DANCING BUG PRESENTS:

NEWS of the TIME

CEOs Form Street Gang

THE CEOs OF THE LARGEST MULTINATIONAL CORPORATIONS HAVE BANDED TOGETHER TO FORM AN AFFILIATION DEVOTED TO STREET CRIME AND VIOLENCE, TERRORIZING CITY STREETS!

GERALD HANOVER, CEO, PRANCOTT, INC.: WE REALIZED--WE'RE ABOVE THE LAW AND MAKING MONEY HAND OVER FIST... WE SHOULD BE HAVING FUN WITH THAT!

MEL WOODERE, JR., CEO, NERREX, INC.: IT'S A COOL WAY TO PICK UP SOME EXTRA CASH-- TAX FREE! AND LORD KNOWS WE HAVE THE TIME!

LAW ENFORCEMENT IS POWERLESS TO STOP THEM. I'LL PICK UP A CEO, AND HIS LOBBYIST WILL GET AN AMNESTY BILL BEFORE CONGRESS--AND HE'S BACK ON THE STREET IN 24 HOURS!

WALKING THROUGH THE FINANCIAL DISTRICTS OF ANY CITY, THE CEOs' "TURF," CAN BE EXTREMELY DANGEROUS!

HEY, YOU WEAR BROOKS BROTHERS IN THIS HOOD!

PASS THE CABERNET!

YES! YES, OK!

AND A TAX CUT! WORD!

OUR LOBBYISTS ARE THE ILLEST! EVERY TIME WE GET BUSTED ON A PROSTITUTION OR DRUG CHARGE, WE DON'T GO TO JAIL -- WE GET A NO-BID GOVERNMENT CONTRACT!

BY RUBEN BOLLING

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ME BET ON CORNERS. ME TOO. MAKE THAT THREE.

HOUSE KEEP LOSING! NOT SUPPOSED TO BE THIS WAY!

IN THE DAYS BEFORE THE WHEEL



DUH

NEWS STUDY: MOST U.S. BORN LATINOS FLUENT IN ENGLISH

LA LO ALASKA ©2007



Project I Famagu'on-ta – Become a Treatment Foster Parent. You can be your own boss, make more money and help improve the life of a youth. Don't wait, call today! 647-5410 (ask for Bobbie or Annie)

Are you a victim of Family Violence, Dealing with Domestic Violence... If you are in an immediate danger and need help; if you know of a child/children being abused, please call Child Protective Services: 475-2653/2672. The Alec Shelter a division of Catholic Social Service can help. Please call Monday – Friday, 472-6729/472-6709 or Hotline: 637-2533. All Information is kept confidential.

Catholic Social Service – Are you interested in becoming a volunteer for the telephone reassurance service program, a daily call to isolated seniors please call Catholic Social Service at 635-1415/1420.

Habitat for Humanity is looking for volunteers to help make the dream of home ownership a reality for low income families on Guam. If you are interested in learning about how you can become involved in Habitat for Humanity please call 475-HOME (4663) for more information.

Island Girl Power: LOOKING FOR VOLUNTEERS

Performing Arts Coordinator- Works at finding instructors in Dance, theater, and music. One Performing Arts activity per month minimum.

Arts & Crafts Coordinator- Works with others to have one or more art classes per month, especially during the holidays.

Health & Wellness Coordinator- Works with Prevention Partners to schedule workshops and classes one or more per month.

Career & Athletic Guest Coordinator(s)- Works to promote various Career Choices by bringing in business owners, career guest speakers or setting up demonstrations for different types of career choices. One Career Activity per month.

After-School Activity Coordinator – Coordinates Classes and Tutoring on weekdays for hours between 3-7pm.

For more information visit our website: islandgirlpower.com or to register to volunteer call 688-4752 or email island-girlpower@yahoo.com

FOR RENT

Windward Hills, 4 br, 3 ba, spacious, Re-modeled, \$1500 per month, call 472-2229

Maite 2 Br w/wtr & swr. very clean renovated. Call Lucy 477-8945

Sinajana 3br 1b, Apartment water heater \$800, Sec 8 ok, call 688-7290

FOR SALE

1993 Subaru Legacy Station Wagon with A/C, no reverse = \$700.00 obo Please call = 734-2648/898-3079

Brand new in a box isqueez OSIM black Foot massager \$400.00 Call 472-3146 Sheila

'05 Ford Ranger \$11,000

'05 Toyota Tacoma (4x4) \$18,000

'06 Toyota Sienna Van

'01 Nissan Maxima \$6,700 For more info. please call Joe at 482-0002

97 Cameray 4 door, 6 Clynder \$1,500.00, Call 632-4382 after 6 p.m.

Phunkee Kraftwerks
Motorola Iden Phone
Ring Tones/Mixed CDs
Please call Jesse at 868-7851 or Joyce at 687-7942

AUTOMOTIVE

'96 TOYOTA CELICA SPORT COUPE SHOW CONDITION! MUST SEE ROB: 735-4390 OR 637-6277

MISCELLANEOUS

Avon, Buy, Sell, or Fundraise Call Debra: 472-6640

Interested in starting your own Fine Fashion Jewelry business?

Call today For details! 472-4343

Yard Services – please call Ray at 777-0381

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quick typing

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